

Assignment	Incumbent Employee Name (as of 12/02/2023)	Title	Department	Current Annualized Salary (as of 12/02/2023)	Budgeted Annual Salary for 2024**	Total Incentives/Add Pays	Total Salary	Social Security	IMRF	Medicare	Insurance	Total Salary & Benefits
1100-001-0001	George J Koczwar	Village Manager	Village Manager	\$ 184,861	\$ 189,025	\$ 7,200	\$ 196,225	\$ 12,166	\$ 26,104	\$ 2,845	\$ 27,561	\$ 264,901
1100-002-0001	James J Culotta	Assistant Village Manager	Village Manager	160,500	164,114	7,200	171,314	10,621	22,664	2,484	27,561	234,645
1100-601-0001	Nicole L Merced	Assistant to the Village Manager	Village Manager	88,587	90,582	-	90,582	5,616	12,509	1,313	33,219	143,240
1100-236-0001	Marisa Perez	Executive Assistant	Village Manager	88,504	90,497	700	91,197	5,654	12,594	1,322	33,219	143,987
1100-016-0001	Alexandra L Snodsmith	Deputy Village Clerk	Village Manager	90,626	92,667	700	93,367	5,789	12,894	1,354	22,159	135,562
1201-277-0001	Nabeha M Zegar	Director of Communications & Marketing	Communications & Marketing	118,435	121,102	-	121,102	7,508	16,724	1,756	33,219	180,310
1201-248-0001	Vincent M Doria	Multi Media Coordinator	Communications & Marketing	66,638	68,139	-	68,139	4,225	9,410	988	10,571	93,333
1201-599-0001	Christopher L Gere	Communications & Marketing Assistant	Communications & Marketing	47,400	48,468	-	48,468	3,005	6,693	703	9,087	67,956
1500-235-0001	Bonnie Carpenter	Executive Assistant	Officials	66,810	68,314	-	68,314	4,235	9,434	991	256	83,230
1101-003-0001	Regina Kovie-Earley	Human Resources Director	Human Resources	133,890	136,905	7,200	144,105	8,935	18,907	2,090	22,302	196,338
1101-220-0001	Franchesca L Garza	Human Resources Generalist	Human Resources	81,578	83,415	-	83,415	5,172	11,520	1,210	33,219	134,535
1101-268-0001	Males C Stubitsch	Human Resources Analyst	Human Resources	92,685	94,772	-	94,772	5,876	13,088	1,374	28,312	143,423
1101-587-0001	Gerianne M Flannery	Human Resources Coordinator	Human Resources	56,160	57,425	-	57,425	3,560	7,930	833	31,309	101,057
1600-236-0001	Patricia A Tracy	Executive Assistant	DoIT	65,883	67,367	-	67,367	4,177	9,303	977	1,556	83,379
1400-006-0002	Kevin Wachtel	Finance Director	Finance	154,066	157,535	7,200	164,735	10,214	21,756	2,389	2,126	201,220
1400-012-0001	Christopher Frankenfield	Assistant Finance Director	Finance	113,277	115,828	-	115,828	7,181	15,996	1,680	28,312	168,997
1400-027-0001	Joanna B Janik	Financial Analyst	Finance	82,500	84,358	-	84,358	5,230	11,650	1,223	9,727	112,189
1400-027-0002	Vacant	Financial Services Analyst	Finance	70,000	71,576	-	71,576	4,438	9,885	1,038	33,058	119,995
1400-228-0002	Brandi R Watson	Management Analyst	Finance	79,310	81,097	-	81,097	5,028	11,199	1,176	21,605	120,105
1400-276-0001	Christine M Fiala	Financial Services Manager	Finance	108,139	110,575	-	110,575	6,856	15,270	1,603	27,561	161,865
1400-008-0005	Adrienne D Uniejewski	Accounting Technician II	Finance	65,186	66,167	30	66,197	4,104	9,142	960	15,795	96,198
1400-023-0001	Alma Silva-Ahumada	Payroll Administrator	Finance	75,000	76,128	-	76,128	4,720	10,513	1,104	15,831	108,296
1400-020-0001	Vacant	AP Coordinator	Finance	60,715	61,628	-	61,628	3,821	8,511	894	17,519	92,372
1400-024-0001	Vacant	Accountant	Finance	75,000	76,128	-	76,128	4,720	10,513	1,104	15,831	108,296
1400-008-0001	Leslie A Godfrey	Accounting Technician II	Finance - Water	70,221	71,277	700	71,977	4,463	9,940	1,044	15,830	103,253
1400-008-0003	Donna M Krzebiet	Accounting Technician II	Finance - Water	70,221	71,277	900	72,177	4,475	9,968	1,047	15,830	103,496
1400-008-0004	Vacant	Accountint Technician II	Finance - Water	70,221	71,277	-	71,277	4,419	9,843	1,034	17,529	104,102
1600-576-0001	Thaddeus S Spencer	Director of Information Technology	DoIT	148,000	151,333	7,200	158,533	9,829	20,899	2,299	27,545	219,104
1600-018-0002	David P Love	Networks Systems Administrator	DoIT	80,330	82,139	-	82,139	5,093	11,343	1,191	11,078	110,843
1600-271-0001	Benjamin Smogolski	Assistant Director of Information Technology	DoIT	117,874	120,528	-	120,528	7,473	16,645	1,748	10,601	156,995
1600-272-0001	Lisa Contreras	IT Senior Systems Analyst	DoIT	92,248	94,325	-	94,325	5,848	13,026	1,368	28,312	142,880
1600-273-0001	Joseph G Theisen	IT Systems Analyst	DoIT	76,586	78,310	-	78,310	4,855	10,815	1,136	268	95,384
1600-278-0001	Jason Czarnik	Network Security Analyst	DoIT	87,131	89,093	-	89,093	5,524	12,304	1,292	11,078	119,291
2001-041-0001	Tina M Bilecki	Office Support Supervisor	Dev Services - Admin	95,000	97,139	-	97,139	6,023	13,415	1,409	33,219	151,204
2001-070-0001	Steven T Marciani	Development Services Director	Dev Services - Admin	133,890	136,905	7,200	144,105	8,935	18,907	2,090	10,601	184,637
2001-079-0001	Victoria M Dean	Development Services Representative	Dev Services - Admin	58,822	59,083	-	59,083	3,663	8,159	857	15,790	87,553
2001-079-0002	James Cassidy	Development Services Representative	Dev Services - Admin	55,162	55,991	-	55,991	3,471	7,732	812	15,760	83,767
2001-079-0003	Sandra A Linhart	Development Services Representative	Dev Services - Admin	48,277	49,003	-	49,003	3,038	6,767	711	15,736	75,255
2001-079-0004	Marquita Taylor	Development Services Representative	Dev Services - Admin	48,277	49,003	-	49,003	3,038	6,767	711	17,490	77,009
2002-032-0003	Ahmed Aich	Building Inspector/Plan Review	Dev Services-Building	75,067	76,196	200	76,396	4,737	10,523	1,108	27,561	120,324
2002-032-0004	Kevin B Gonzalez	Building Inspector/Plan Review	Dev Services-Building	68,349	69,377	200	69,577	4,314	9,581	1,009	30,662	115,142
2002-032-0002	Sami Memishofski	Building Inspector/Plan Review	Dev Services-Building	73,424	74,528	200	74,728	4,633	10,292	1,084	26,449	117,186
2002-069-0001	Richard J Pieprzak	Building Division Manager	Dev Services-Building	108,202	110,638	-	110,638	6,860	15,279	1,604	11,094	145,475
2002-096-0001	Kyle G Moy	Health/Housing Inspector	Dev Services-Building	73,923	75,035	200	75,235	4,665	10,362	1,091	10,056	101,409
2002-098-0002	Pawel Sorys	Plumbing Inspector	Dev Services-Building	92,025	93,409	200	93,609	5,804	12,900	1,357	810	114,480
2003-268-0001	Carrie J Haberstich	Assistant Development Services Director	Dev Services-Planning	118,435	121,102	-	121,102	7,508	16,724	1,756	27,561	174,652
2003-246-0001	Vacant	Planner	Dev Services-Planning	79,061	80,841	-	80,841	5,012	11,164	1,122	33,068	131,258
2003-247-0001	Marcus D LeVigne	Associate Planner	Dev Services-Planning	76,000	77,711	-	77,711	4,818	10,732	1,127	810	95,198
2003-247-0002	Allison Izguerra	Associate Planner	Dev Services-Planning	76,500	78,223	-	78,223	4,850	10,803	1,134	9,727	104,737
2003-247-0003	Wisdom S Henry	Associate Planner	Dev Services-Planning	75,000	76,689	-	76,689	4,755	10,591	1,112	9,727	102,874
2003-247-0004	Vacant	Associate Planner	Dev Services-Planning	79,061	80,841	-	80,841	5,012	11,164	1,172	33,068	131,258
2003-236-0001	Tiffany D Cooper	Executive Assistant	Dev Services-Planning	65,883	67,367	-	67,367	4,177	9,303	977	9,695	91,519
2005-245-0001	Edward R Lelo	Economic Development Manager	Dev Services Economic Dev	109,658	112,127	-	112,127	6,952	15,485	1,626	11,078	147,267
2004-022-0001	Syed K Hoda	Engineering Director	Engineering	160,000	163,603	7,200	170,803	10,590	22,594	2,477	33,219	239,682
2004-041-0001	Diana L Porcelli	Office Support Supervisor	Engineering	88,442	90,433	-	90,433	5,607	12,489	1,311	11,078	120,918
2004-064-0001	Scott E Lueken	Village Engineer	Engineering	115,000	117,590	-	117,590	7,291	16,239	1,705	10,601	153,426
2004-084-0001	Geoffrey J Galgan	Public Improvement Technician II	Engineering	78,770	80,544	-	80,544	4,994	11,123	1,168	1,360	99,189
2004-605-0001	Vacant	Senior Engineer	Engineering	106,080	108,469	-	108,469	6,725	14,980	1,573	33,095	164,842
4001-005-0001	Raymond M Piattoni	Recreation and Parks Director	Rec & Parks - Admin	142,043	145,242	8,300	153,542	9,520	20,210	2,226	18,997	204,495
4001-043-0001	Jean M Petrow	Recreation Division Manager	Rec & Parks - Admin	102,398	104,704	-	104,704	6,492	14,460	1,518	2,126	129,300
4001-043-0002	Kurt S Heinlen	Recreation Division Manager	Rec & Parks - Admin	114,067	116,636	1,100	117,736	7,300	16,259	1,707	33,219	176,221
4001-043-0003	Erin C Cortlet	Recreation Division Manager	Rec & Parks - Admin	90,000	92,027	-	92,027	5,706	12,709	1,334	9,186	120,961
4001-046-0001	Mary A Wilson	Services Representative	Rec & Parks - Admin	65,749	66,738	900	67,638	4,194	9,341	981	15,801	97,954
4001-083-0001	Suzanne A Koleno	Senior Secretary	Rec & Parks - Admin	55,286	56,118	-	56,118	3,479	7,750	814	15,761	83,922
4001-083-0003	Jennifer A Farrell	Senior Secretary	Rec & Parks - Admin	57,200	58,060	-	58,060	3,600	8,018	842	15,783	86,303
4001-087-0001	Kathleen L Clifford	Administrative Coordinator	Rec & Parks - Admin	70,262	71,883	-	71,883	4,457	9,927	1,042	15,832	103,140
4001-089-0001	Deborah G Geghen	Fitness Center Manager	Rec & Parks - Admin	90,896	92,943	1,100	94,043	5,831	12,987	1,364	28,312	142,537
4001-149-0001	Andrea M Brock Smaga	Recreation Program Supervisor I	Rec & Parks - Admin	64,459	65,911	-	65,911	4,086	9,102	956	2,089	82,144
4001-149-0003	Justin Banks	Recreation Program Supervisor I	Rec & Parks - Admin	63,710	65,145	-	65,145	4,039	8,997	945	28,271	107,397
4001-150-0002	Stacy E Landis	Recreation Program Supervisor II	Rec & Parks - Admin	79,830	81,628	-	81,628	5,061	11,273	1,184	21,621	120,767
4001-150-0004	Jack D Savage	Recreation Program Supervisor II	Rec & Parks - Admin	76,003	77,715	700	78,415	4,862	10,829	1,137	285	95,527
4001-151-0001	Nicholas J Harvey	Special Recreation Program Supervisor	Rec & Parks - Admin	76,960	78,693	-	78,693	4,879	10,868	1,141	28,312	123,893

Assignment	Incumbent Employee Name (as of 12/02/2023)	Title	Department	Current Annualized Salary (as of 12/02/2023)	Budgeted Annual Salary for 2024**	Total Incentives/Add Pays	Total Salary	Social Security	IMRF	Medicare	Insurance	Total Salary & Benefits
4001-222-0001	Karen L Vallos	Senior Services Representative	Rec & Parks - Admin	55,286	56,118	-	56,118	3,479	7,750	814	15,761	83,922
4001-222-0002	Elizabeth G Nowak	Senior Services Representative	Rec & Parks - Admin	70,221	71,277	900	72,177	4,475	9,968	1,047	15,830	103,496
4001-226-0001	Doreen Biela	Special Events Manager	Rec & Parks - Admin	89,731	91,752	-	91,752	5,689	12,671	1,330	11,078	122,520
4001-227-0001	Jennifer L Medema	Senior Graphic Designer	Rec & Parks - Admin	67,496	69,016	-	69,016	4,279	9,531	1,001	21,595	105,421
4001-229-0001	Eryn G Jerz	Recreation Financial Analyst	Rec & Parks - Admin	80,500	82,313	-	82,313	5,103	11,367	1,194	268	100,245
4001-244-0001	Donna M O'Hara-Rodriguez	Graphic Artist / Multimedia Developer & Designer	Rec & Parks - Admin	56,930	58,212	-	58,212	3,609	8,039	844	204	70,908
4001-265-0001	Gregory S Bruggeman	Assistant Recreation Director	Rec & Parks - Admin	113,506	116,062	-	116,062	7,196	16,028	1,683	9,727	150,696
4001-267-0001	Vacant	Heritage Sites Supervisor	Rec & Parks - Admin	61,862	63,255	-	63,255	3,922	8,736	917	33,050	109,880
4001-589-0002	Vacant	Aquatic & Ice Rink Manager	Rec & Parks - Admin	89,669	91,688	-	91,688	5,685	12,662	1,329	33,079	144,443
4003-081-0001	Beau J Breunig	Athletics Operations Manager	Rec & Parks - Athletics	110,698	113,191	-	113,191	7,018	15,632	1,641	33,219	170,700
4003-087-0001	Linda S Kujawa	Administrative Coordinator	Rec & Parks - Athletics	88,026	89,350	-	89,350	5,540	12,339	1,296	15,848	124,372
4003-110-0001	Kenneth M Brown	Maintenance Worker I	Rec & Parks - Athletics	64,480	66,167	-	66,167	4,102	9,138	959	19,530	99,896
4003-110-0002	Joseph D Wallace	Maintenance Worker I	Rec & Parks - Athletics	53,581	54,655	-	54,655	3,385	7,548	793	10,230	76,615
4003-110-0004	Edmund A Haar	Maintenance Worker I	Rec & Parks - Athletics	67,517	69,199	-	69,199	4,290	9,556	1,003	32,500	116,549
4003-113-0002	Lee A Beck	Maintenance Worker II	Rec & Parks - Athletics	87,672	89,430	1,100	90,530	5,613	12,502	1,313	9,728	119,686
4003-113-0003	Salvatore A Zambuto Jr.	Maintenance Worker II	Rec & Parks - Athletics	87,672	89,430	1,100	90,530	5,613	12,502	1,313	2,126	112,084
4003-116-0001	Thomas J Heidegger	Maintenance Worker III	Rec & Parks - Athletics	92,518	94,374	900	95,274	5,907	13,157	1,381	32,543	148,263
1800-146-0001	Cynthia A Kelly	General Manager - Civic Center	Civic Center	91,562	93,624	-	93,624	5,805	12,929	1,358	1,360	115,076
5001-046-0002	Karen A Rittenbacher	Services Representative	Public Works-Admin	65,749	66,738	-	66,738	4,138	9,216	968	15,801	96,861
5001-046-0001	Michelle R Kompier	Services Representative	Public Works-Admin	48,499	49,229	-	49,229	3,052	6,799	714	15,977	75,771
5001-072-0001	* Brian L Fei	Assistant Director	Public Works-Admin	127,296	130,163	-	130,163	8,070	17,975	1,887	28,312	186,408
5001-216-0001	Cody Rannels	GIS Technician	Public Works-Admin	59,717	61,062	-	61,062	3,786	8,433	885	229	74,395
7002-236-0002	Christina M Netzel	Executive Assistant	Police	84,136	86,031	-	86,031	5,334	11,881	1,247	285	104,778
5001-236-0004	Samantha E Cooper	Executive Assistant	Public Works-Admin	68,952	70,505	-	70,505	4,371	9,737	1,022	10,580	96,215
1700-076-0004	Jason D Shanahan	Electrical Maintenance Technician	Natural Resources & Fac	96,678	98,617	150	98,767	6,124	13,640	1,432	29,361	149,324
1700-076-0002	Matthew R Hanna	Electrical Maintenance Technician	Natural Resources & Fac	100,315	102,327	1,250	103,577	6,422	14,304	1,502	28,312	154,117
1700-076-0003	Steve M Rohrbacher	Electrical Maintenance Technician	Natural Resources & Fac	100,315	102,327	1,050	103,377	6,409	14,276	1,499	28,312	153,874
1700-082-0001	Michael P Mazza	Natural Resources & Facilities Operations Manager	Natural Resources & Fac	115,000	117,590	-	117,590	7,291	16,239	1,705	2,126	144,951
1700-090-0001	Scott B Hiland	Foreman	Natural Resources & Fac	99,944	102,195	-	102,195	6,336	14,113	1,482	28,312	152,438
1700-090-0002	Vacant	Foreman	Natural Resources & Fac	95,000	97,140	-	97,140	6,023	13,415	1,409	33,219	151,205
1700-110-0001	Kevin T Woods	Maintenance Worker I	Natural Resources & Fac	68,640	70,017	150	70,167	4,350	9,690	1,017	20,061	105,286
1700-110-0002	Justin D Brogdon	Maintenance Worker I	Natural Resources & Fac	70,720	72,138	150	72,288	4,482	9,983	1,048	32,511	120,312
1700-110-0003	David Rodriguez	Maintenance Worker I	Natural Resources & Fac	67,517	70,540	150	70,690	4,383	9,762	1,025	29,335	115,195
1700-110-0004	Matthew C Solner	Maintenance Worker I	Natural Resources & Fac	70,762	75,247	150	75,397	4,675	10,412	1,093	9,713	101,290
1700-110-0005	Matthew V Morley	Maintenance Worker I	Natural Resources & Fac	68,640	70,017	150	70,167	4,350	9,690	1,017	10,289	95,514
1700-113-0006	Joseph Thompson	Maintenance Worker I	Natural Resources & Fac	82,638	84,295	150	84,445	5,236	11,662	1,224	31,458	134,025
1700-113-0002	Joseph F Rajca	Maintenance Worker II	Natural Resources & Fac	82,638	86,109	150	86,259	5,348	11,912	1,251	10,854	115,625
1700-113-0003	Frank J Gabriel	Maintenance Worker II	Natural Resources & Fac	72,613	74,069	150	74,219	4,602	10,250	1,076	9,719	99,865
1700-116-0001	Blake M Harvey	Maintenance Worker III	Natural Resources & Fac	92,518	94,374	850	95,224	5,904	13,150	1,381	2,126	117,785
1700-116-0002	Lance R Schiera	Maintenance Worker III	Natural Resources & Fac	92,518	94,374	2,150	96,524	5,984	13,330	1,400	20,101	137,339
1700-116-0005	James S Shanahan	Maintenance Worker III	Natural Resources & Fac	92,518	94,374	2,150	96,524	5,984	13,330	1,400	28,312	145,550
1700-116-0006	Kevin R Stephens	Maintenance Worker III	Natural Resources & Fac	92,518	94,374	1,050	95,424	5,916	13,178	1,384	28,312	144,214
1700-603-0001	Georgiana A Szymczak	Village Forester	Natural Resources & Fac	100,339	107,048	150	107,198	6,646	14,804	1,554	9,728	139,930
5002-113-0010	Jim J Mulqueeny	Maintenance Worker II	Natural Resources & Fac	82,742	84,402	850	85,252	5,286	11,773	1,236	1,360	104,907
5002-113-0001	Michael E Norkus	Maintenance Worker II	Natural Resources & Fac	87,235	88,985	1,250	90,235	5,595	12,461	1,308	28,312	137,911
5002-076-0001	Timothy E Lynch Sr	Electrical Maintenance Technician	Public Works-Streets	99,819	101,821	1,250	103,071	6,390	14,234	1,495	18,514	143,704
5002-084-0001	Michelle T Heslin	Public Improvement Technician II	Public Works-Streets	85,000	86,914	-	86,914	5,389	12,003	1,260	27,545	133,110
5002-090-0001	Samuel A Brokop	Foreman	Public Works-Streets	95,555	97,707	700	98,407	6,101	13,590	1,427	26,699	146,224
5002-110-0002	Matthew A Asbrand	Maintenance Worker I	Public Works-Streets	52,541	53,595	150	53,745	3,332	7,422	779	9,979	75,258
5002-110-0001	Reyes Vega	Maintenance Worker I	Public Works-Streets	61,880	63,121	150	63,271	3,923	8,738	917	33,151	110,000
5002-113-0005	Michael A Diorio	Maintenance Worker II	Public Works-Streets	87,672	89,430	2,150	91,580	5,678	12,647	1,328	9,744	120,977
5002-113-0006	Daniel R Fanciullacci	Maintenance Worker II	Public Works-Streets	87,241	88,991	1,050	90,041	5,583	12,435	1,306	21,847	131,211
5002-116-0003	Ryan C Callaghan	Maintenance Worker III	Public Works-Streets	92,518	94,374	2,150	96,524	5,984	13,330	1,400	28,312	145,550
5002-116-0004	Robert W Pankonin Jr.	Maintenance Worker III	Public Works-Streets	92,518	94,374	850	95,224	5,904	13,150	1,381	9,728	125,386
5002-116-0005	Keith A Rusch	Maintenance Worker III	Public Works-Streets	92,518	94,374	1,050	95,424	5,916	13,178	1,384	28,312	144,064
5002-116-0006	David P Falin	Maintenance Worker III	Public Works-Streets	92,518	94,374	1,050	95,424	5,916	13,178	1,384	18,514	134,416
5002-116-0007	Mark A Cingrani	Maintenance Worker III	Public Works-Streets	92,082	93,928	1,050	94,978	5,889	13,117	1,377	32,543	147,904
5002-165-0001	John Neven	Streets Operations Manager	Public Works-Streets	112,258	114,786	-	114,786	7,117	15,852	1,664	28,312	167,731
5006-270-0001	Andrew Folkerts	Fleet Manager	Public Works-Veh & Equip	107,120	109,532	-	109,532	6,791	15,126	1,688	268	133,306
5006-119-0001	Robert A Stoffe	Mechanic II	Public Works-Veh & Equip	95,784	97,705	850	98,555	6,110	13,610	1,429	10,601	130,306
5006-119-0002	Nick D Tchonyk	Mechanic II	Public Works-Veh & Equip	81,120	82,747	150	82,897	5,140	11,448	1,202	10,060	110,746
5006-119-0003	Thomas J Ogorzalek	Mechanic II	Public Works-Veh & Equip	78,874	82,603	150	82,753	5,131	11,428	1,200	10,601	111,113
5006-119-0004	Richard E Hendricks	Mechanic II	Public Works-Veh & Equip	91,520	93,355	1,050	94,405	5,853	13,037	1,369	32,543	147,208
5001-228-0001	* Ivana Lisnich	Management Analyst	Public Works-Admin	67,850	69,378	-	69,378	4,301	9,581	1,006	10,593	94,859
7002-083-0002	* Jamie Marie Fahey	Senior Secretary	Police	72,405	73,494	-	73,494	4,557	10,150	1,066	15,839	105,104
6001-091-0002	Kenneth A Dado	Utility Supervisor	Water & Sewer-Admin	100,000	102,252	-	102,252	6,340	14,121	1,483	33,219	157,414
6001-110-0001	Brian T Mulhausen	Maintenance Worker I	Water & Sewer-Admin	64,480	67,645	150	67,795	4,203	9,362	983	9,690	92,034
6001-110-0002	Vacant	Maintenance Worker I	Water & Sewer-Admin	66,165	67,492	150	67,642	4,194	9,341	981	33,054	115,212
6001-110-0003	Michael Hansen	Maintenance Worker I	Water & Sewer-Admin	53,061	54,125	150	54,275	3,365	7,495	787	28,234	94,157
6001-110-0004	Nicholas E Podsiadlik	Maintenance Worker I	Water & Sewer-Admin	55,162	56,268	150	56,418	3,498	7,791	818	197	68,722
6001-110-0005	Ryan M Cassidy	Maintenance Worker I	Water & Sewer-Admin	74,090	77,376	150	77,526	4,807	10,706	1,124	9,724	103,887
6001-110-0006	Andrew Hesse	Maintenance Worker I	Water & Sewer-Admin	66,165	67,492	150	67,642	4,194	9,341	981	31,441	113,599

Assignment	Incumbent Employee Name (as of 12/02/2023)	Title	Department	Current Annualized Salary (as of 12/02/2023)	Budgeted Annual Salary for 2024**	Total Incentives/Add Pays	Total Salary	Social Security	IMRF	Medicare	Insurance	Total Salary & Benefits
6001-110-0007	Bradley T Patricks	Maintenance Worker I	Water & Sewer-Admin	61,880	63,121	150	63,271	3,923	8,738	917	9,139	85,998
6001-113-0001	Robert W Counts	Maintenance Worker II	Water & Sewer-Admin	78,853	82,395	150	82,545	5,118	11,399	1,197	10,854	111,113
6001-113-0002	Michael E Wick	Maintenance Worker II	Water & Sewer-Admin	87,256	89,006	2,150	91,156	5,652	12,589	1,322	32,543	143,261
6001-113-0005	William H Ferneau	Maintenance Worker II	Water & Sewer-Admin	78,728	80,307	150	80,457	4,988	11,111	1,167	31,605	129,328
6001-116-0003	Mark D Risher	Maintenance Worker III	Water & Sewer-Admin	92,518	94,374	2,150	96,524	5,984	13,330	1,400	32,543	149,781
6001-116-0004	John D Krolo	Maintenance Worker III	Water & Sewer-Admin	92,518	94,374	850	95,224	5,904	13,150	1,381	19,051	134,710
6001-116-0006	Neal Litko	Maintenance Worker III	Water & Sewer-Admin	92,082	93,928	850	94,778	5,876	13,089	1,374	21,847	136,965
5002-116-0001	Michael F Cichowicz	Maintenance Worker III	Water & Sewer-Admin	92,518	94,374	1,250	95,624	5,929	13,206	1,387	32,543	148,688
6001-204-0001	Anthony J Noto	Water Plant Operator	Water & Sewer-Admin	92,518	94,374	1,050	95,424	5,916	13,178	1,384	28,312	144,214
6001-204-0002	Kevin F Arnold	Water Plant Operator	Water & Sewer-Admin	91,630	93,467	1,250	94,717	5,872	13,080	1,373	32,543	147,587
6001-204-0003	Jake E Svencner	Water Plant Operator	Water & Sewer-Admin	92,539	98,508	150	98,658	6,117	13,625	1,431	10,854	130,684
6001-233-0002	Patrick W McLaughlin	Utility Operations Manager	Water & Sewer-Admin	107,000	109,410	-	109,410	6,783	15,109	1,586	33,219	166,108
6001-084-0001	Tyler P Hartman	Public Improvement Technician II	Water & Sewer-Admin	75,000	76,689	-	76,689	4,755	10,591	1,112	10,536	103,682
5001-074-0001	Joel W Van Essen	Public Works Director	Public Works-Admin	152,984	156,429	7,200	163,629	10,145	21,603	2,373	33,219	230,969
7002-019-0001	Nora T Browne	Support Services Asst Manager	Police	84,178	86,073	700	86,773	5,380	11,983	1,258	21,621	127,016
7002-274-0001	Jason C Ziegler	Code Enforcement Supervisor	Police	89,669	91,888	200	91,888	5,697	12,662	1,332	27,561	139,141
7002-275-0002	Charles E Mills	Code Enforcement Officer	Police	83,200	84,451	200	84,651	5,248	11,663	1,227	268	103,058
7002-275-0001	Alvaro Valenzuela	Code Enforcement Officer	Police	83,200	84,451	200	84,651	5,248	11,663	1,227	268	103,058
7002-039-0001	Brendan J McMahon	Animal Control Officer	Police	68,910	70,462	-	70,462	4,369	9,731	1,022	11,056	96,640
7002-046-0001	Anne Marie Slowik	Services Representative	Police	48,298	49,024	-	49,024	3,039	6,770	711	15,753	75,297
7002-046-0002	Patricia L Maher	Services Representative	Police	59,238	61,029	-	61,029	3,784	8,428	885	15,774	89,900
7002-046-0003	Marybeth C Carone	Services Representative	Police	65,749	66,738	-	66,738	4,138	9,216	968	15,785	96,844
7002-046-0004	Michele Rauen	Services Representative	Police	48,298	49,024	-	49,024	3,039	6,770	711	15,736	75,281
7002-046-0005	Charlotte V Williams	Services Representative	Police	48,277	49,003	-	49,003	3,038	6,767	711	15,736	75,255
7002-046-0006	Vacant	Services Representative	Police	48,277	49,003	-	49,003	3,038	6,767	711	17,506	77,025
7002-052-0001	Richard S Dalzell	Support Services Manager	Police	116,480	119,103	700	119,803	7,428	16,545	1,737	1,360	146,873
7002-056-0001	Michael S Flannery	Information System Analyst	Police	90,189	92,220	-	92,220	5,718	12,736	1,337	2,110	114,120
7002-019-0002	Richard M Miller	Support Services Asst Manager	Police	89,107	91,114	1,100	92,214	5,717	12,735	1,337	28,312	140,315
7002-145-0001	Erin M Hackett	CSO Supervisor	Police	73,445	75,099	1,100	76,199	4,724	10,523	1,105	2,121	94,672
7002-078-0001	Gary S Dietz	Security Systems Technician	Police	68,952	70,505	-	70,505	4,371	9,737	1,022	247	85,882
7002-181-0001	Alan R Labno	Telecommunicator	Police	81,078	82,704	4,800	87,504	5,425	12,084	1,269	32,543	138,826
7002-181-0002	Vacant	Telecommunicator	Police	60,466	61,679	-	61,679	3,824	8,518	894	33,049	107,963
7002-181-0003	Donna M Luna	Telecommunicator	Police	69,534	71,721	-	71,721	4,447	9,905	1,040	10,582	97,694
7002-181-0004	Casey P Kitching	Telecommunicator	Police	81,078	82,704	5,000	87,704	5,438	12,112	1,272	32,527	139,052
7002-181-0005	John J Zurek III	Telecommunicator	Police	77,875	82,065	3,900	85,965	5,330	11,872	1,246	10,854	115,268
7002-181-0006	Kaila L Hyzynski	Telecommunicator	Police	65,790	67,110	-	67,110	4,161	9,268	973	20,045	101,557
7002-181-0007	Angelica M Rossi	Telecommunicator	Police	58,531	59,705	-	59,705	3,702	8,245	866	9,121	81,639
7002-181-0008	Jorge S Acosta	Telecommunicator	Police	74,402	78,777	-	78,777	4,884	10,879	1,142	28,305	123,988
7002-181-0009	Susan M Bischoff	Telecommunicator	Police	65,790	67,110	-	67,110	4,161	9,268	973	9,146	90,658
7002-181-0010	Jennifer R King	Telecommunicator	Police	82,638	84,296	900	85,196	5,282	11,766	1,235	9,728	113,206
7002-181-0011	Gloria J Oehmen	Telecommunicator	Police	82,638	84,296	5,000	89,296	5,536	12,332	1,295	18,997	127,455
7002-181-0012	Sandra M Nolan	Telecommunicator	Police	81,078	82,704	900	83,604	5,183	11,546	1,212	10,854	112,400
7002-181-0013	Christine C Gaskill	Telecommunicator	Police	82,638	84,296	1,100	85,396	5,295	11,793	1,238	32,543	136,265
7002-181-0014	Dina M Vainer	Telecommunicator	Police	81,078	82,704	900	83,604	5,183	11,546	1,212	268	101,814
7002-181-0015	Robert D Ramsey	Telecommunicator	Police	69,534	74,739	-	74,739	4,634	10,321	1,084	9,708	100,486
7002-181-0016	Vacant	Telecommunicator	Police	55,536	56,650	-	56,650	3,512	7,823	821	33,043	101,850
7002-523-0001	Michael P Dalaly	Detention Aide/Administrative Specialist	Police	64,750	66,209	-	66,209	4,105	9,143	960	1,325	81,742
7002-047-0001	Ercole E Rossi	Chief of Police	Police	185,328	189,502	7,650	197,152	-	-	2,859	33,219	233,229
7002-048-0002	Brian M West	Deputy Chief of Police	Police	173,361	176,838	7,750	184,588	-	-	2,677	30,105	217,369
7002-049-0001	David M Ziolkowski	Commander	Police	160,809	164,034	3,900	167,934	-	-	2,435	33,154	203,522
7002-049-0002	Wayne A Lee	Commander	Police	160,809	164,034	4,400	168,434	-	-	2,442	19,051	189,927
7002-049-0004	Kenneth J Rosinski	Commander	Police	160,809	164,034	8,250	172,284	-	-	2,498	1,126	176,908
7002-050-0001	Jason M Ford	Lieutenant	Police	144,872	147,777	3,300	151,077	-	-	2,191	23,068	176,336
7002-050-0003	Richard M Stoettner	Lieutenant	Police	144,872	147,777	2,800	150,577	-	-	2,183	28,312	181,073
7002-050-0004	Vacant	Lieutenant	Police	134,451	140,509	1,100	141,609	-	-	2,053	18,997	162,659
7002-050-0006	William J Fitzgibbon	Lieutenant	Police	144,872	147,777	2,800	150,577	-	-	2,183	11,078	163,838
7002-050-0007	Andrew J Bobiak	Lieutenant	Police	144,872	147,777	3,300	151,077	-	-	2,191	28,312	181,580
7002-134-0001	Kamil Guzy	Police Officer	Police	86,299	89,324	-	89,324	-	-	1,295	11,254	101,874
7002-134-0002	James W Berthold	Police Officer	Police	109,803	112,005	6,050	118,055	-	-	1,712	28,312	148,079
7002-134-0003	Douglas E Kein	Police Officer	Police	109,803	112,005	4,400	116,405	-	-	1,688	28,312	146,406
7002-134-0004	Ryan M Barth	Police Officer	Police	95,056	98,533	2,800	101,333	-	-	1,469	9,727	112,530
7002-134-0005	Robert A Gleich	Police Officer	Police	90,584	96,603	-	96,603	-	-	1,401	31,195	129,198
7002-134-0006	Alex Vainer	Police Officer	Police	109,803	112,005	3,550	115,555	-	-	1,676	31,195	148,425
7002-134-0007	David J Weiland	Police Officer	Police	109,803	112,005	6,900	118,905	-	-	1,724	31,195	151,824
7002-134-0008	Morgan E Hill	Police Officer	Police	82,285	87,581	6,750	94,331	-	-	1,368	11,254	106,953
7002-134-0009	Daniel R Lombardo	Police Officer	Police	99,715	104,554	-	104,554	-	-	1,516	11,078	117,148
7002-134-0010	Shaun Mulcahy	Police Officer	Police	86,299	89,324	3,850	93,174	-	-	1,351	30,641	125,166
7002-134-0011	Charles M Kirby	Police Officer	Police	109,803	112,005	7,150	119,155	-	-	1,728	28,312	149,195
7002-134-0012	Joseph C O'Brien	Police Officer	Police	109,803	112,005	3,300	115,305	-	-	1,672	31,195	148,172
7002-134-0013	Michael F Dybalski Jr.	Police Officer	Police	82,285	87,946	-	87,946	-	-	1,275	268	89,490
7002-134-0014	David M Hansen	Police Officer	Police	109,803	112,005	3,900	115,905	-	-	1,681	1,360	118,946
7002-134-0015	Antonino G Fallucca	Police Officer	Police	109,803	112,005	-	112,005	-	-	1,624	33,219	146,848

Assignment	Incumbent Employee Name (as of 12/02/2023)	Title	Department	Current Annualized Salary (as of 12/02/2023)	Budgeted Annual Salary for 2024**	Total Incentives/Add Pays	Total Salary	Social Security	IMRF	Medicare	Insurance	Total Salary & Benefits
7002-134-0016	Christopher M Prati	Police Officer	Police	104,645	109,330	5,800	115,130	-	-	1,669	28,312	145,112
7002-134-0017	Bruce C Villanova	Police Officer	Police	99,715	104,291	-	104,291	-	-	1,512	21,621	127,425
7002-134-0018	Maria G Conway	Police Officer	Police	109,803	112,005	2,800	114,805	-	-	1,665	21,303	137,773
7002-134-0019	Jordan L Legris	Police Officer	Police	109,803	112,005	5,800	117,805	-	-	1,708	11,078	130,591
7002-134-0020	Tyler J Lindgren	Police Officer	Police	95,056	98,533	-	98,533	-	-	1,429	22,286	122,248
7002-134-0021	Andrew G Martyn	Police Officer	Police	109,803	112,005	5,650	117,655	-	-	1,706	28,312	147,674
7002-134-0022	Daniel J Minx	Police Officer	Police	90,584	96,603	-	96,603	-	-	1,401	11,254	109,258
7002-134-0023	Michael A Benjamin	Police Officer	Police	109,803	112,005	6,900	118,905	-	-	1,724	21,621	142,251
7002-134-0024	Anthony B Carone	Police Officer	Police	109,803	112,005	6,950	118,955	-	-	1,725	18,514	139,194
7002-134-0025	John P Foliard	Police Officer	Police	109,803	112,005	6,750	118,755	-	-	1,722	28,312	148,790
7002-134-0026	Joseph R Zumerling	Police Officer	Police	109,803	112,005	8,800	120,805	-	-	1,752	31,195	153,752
7002-134-0027	Miranda L Nickel	Police Officer	Police	109,803	112,005	8,250	120,255	-	-	1,744	2,126	124,125
7002-134-0028	Kevin N Starr	Police Officer	Police	109,803	112,005	5,250	117,255	-	-	1,700	22,302	141,258
7002-134-0029	Jason C Enguita	Police Officer	Police	95,056	99,906	3,000	102,906	-	-	1,492	22,286	126,684
7002-134-0030	Sean P Murphy	Police Officer	Police	109,803	112,005	7,150	119,155	-	-	1,728	33,219	154,102
7002-134-0031	Henry Schoonveld	Police Officer	Police	109,803	112,005	7,550	119,555	-	-	1,734	2,126	123,415
7002-134-0032	Michael K Howley	Police Officer	Police	109,803	112,005	5,250	117,255	-	-	1,700	31,195	150,150
7002-134-0033	Vacant	Police Officer	Police	65,832	75,381	-	75,381	-	-	1,093	33,062	109,536
7002-134-0034	Patryk Bednarz	Police Officer	Police	86,299	91,650	-	91,650	-	-	1,329	9,727	102,706
7002-134-0035	Brandon M Eppolito	Police Officer	Police	109,803	112,005	5,650	117,655	-	-	1,706	11,078	130,439
7002-134-0036	Ronald M Ahrendt	Police Officer	Police	109,803	112,005	7,550	119,555	-	-	1,734	33,219	154,508
7002-134-0037	Brendan P Tinoco	Police Officer	Police	82,285	86,998	-	86,998	-	-	1,261	268	88,527
7002-134-0039	Naser F Zayed	Police Officer	Police	109,803	112,005	5,250	117,255	-	-	1,700	33,219	152,174
7002-134-0040	Brian A Prestia	Police Officer	Police	109,803	112,005	7,150	119,155	-	-	1,728	9,727	130,611
7002-134-0041	Alexandra J Laphen	Police Officer	Police	90,584	96,880	2,800	99,680	-	-	1,445	11,254	112,379
7002-134-0042	Nickolas K Eyer	Police Officer	Police	109,803	112,005	9,750	121,755	-	-	1,765	11,078	134,598
7002-134-0043	Jan Krzysyniak	Police Officer	Police	99,715	106,604	2,800	109,404	-	-	1,586	31,195	142,185
7002-134-0044	Jacquelyn J Skender	Police Officer	Police	82,285	84,324	-	84,324	-	-	1,223	268	85,814
7002-134-0045	Patrick J Gallagher	Police Officer	Police	82,285	86,666	-	86,666	-	-	1,257	10,712	98,636
7002-134-0047	Scott C Prieto	Police Officer	Police	109,803	112,005	3,900	115,905	-	-	1,681	33,219	150,805
7002-134-0048	Cody J Gestes	Police Officer	Police	86,299	89,900	-	89,900	-	-	1,304	268	91,471
7002-134-0049	Gordon S Przisliski	Police Officer	Police	104,645	109,360	2,800	112,160	-	-	1,626	21,605	135,391
7002-134-0050	Mark D Kenn Jr.	Police Officer	Police	109,803	112,005	3,250	115,255	-	-	1,671	31,195	148,121
7002-134-0051	Steven M Koits	Police Officer	Police	109,803	112,005	6,750	118,755	-	-	1,722	11,271	131,748
7002-134-0052	Tyler S Lorek	Police Officer	Police	109,803	112,005	3,550	115,555	-	-	1,676	28,312	145,543
7002-134-0053	Nathan P O'Connor	Police Officer	Police	109,803	112,005	2,800	114,805	-	-	1,665	33,219	149,689
7002-134-0054	Ryan Kielar-McNamara	Police Officer	Police	86,299	91,290	-	91,290	-	-	1,324	9,727	102,341
7002-134-0055	Thomas G Antkiewicz	Police Officer	Police	109,803	112,005	3,650	115,655	-	-	1,677	11,078	128,410
7002-134-0056	Christopher S Pearce	Police Officer	Police	109,803	112,005	3,000	115,005	-	-	1,668	21,334	138,007
7002-134-0057	William Kazmierczak	Police Officer	Police	109,803	112,005	6,650	118,655	-	-	1,721	9,744	130,120
7002-134-0058	Brandon A Talley	Police Officer	Police	90,584	96,880	2,800	99,680	-	-	1,445	31,195	132,320
7002-134-0059	Michael L Rafferty	Police Officer	Police	86,299	90,751	-	90,751	-	-	1,316	11,254	103,321
7002-134-0060	Michael J Freeman	Police Officer	Police	109,803	112,005	6,750	118,755	-	-	1,722	31,195	151,672
7002-134-0061	Daniel C Durling	Police Officer	Police	99,715	104,956	2,800	107,756	-	-	1,562	11,254	120,572
7002-134-0063	Amanda A Prati	Police Officer	Police	86,299	91,290	-	91,290	-	-	1,324	11,254	103,868
7002-134-0064	Kevin L Catchings Jr.	Police Officer	Police	109,803	112,005	5,250	117,255	-	-	1,700	11,078	130,033
7002-134-0065	Shawn E Walsh	Police Officer	Police	109,803	112,005	3,650	115,655	-	-	1,677	33,219	150,551
7002-134-0066	Robert Wirth	Police Officer	Police	86,299	88,677	5,650	94,327	-	-	1,368	28,296	123,991
7002-134-0067	Julio C Oliva	Police Officer	Police	104,645	108,182	3,000	111,182	-	-	1,612	33,219	146,013
7002-134-0068	Thomas F Healy	Police Officer	Police	90,584	96,880	2,800	99,680	-	-	1,445	31,178	132,303
7002-134-0069	Timothy P Murray	Police Officer	Police	109,803	112,005	4,950	116,955	-	-	1,696	33,219	151,870
7002-134-0070	Zachary M Grutzius	Police Officer	Police	109,803	112,005	7,300	119,305	-	-	1,730	33,219	154,254
7002-134-0071	Angelo J Renardo	Police Officer	Police	99,715	106,604	4,500	111,104	-	-	1,611	31,195	143,909
7002-134-0072	Daniel W Livingston	Police Officer	Police	99,715	104,291	2,800	107,091	-	-	1,553	28,312	136,956
7002-134-0073	Chad M Toosley	Police Officer	Police	109,803	112,005	6,050	118,055	-	-	1,712	31,195	150,962
7002-134-0074	Vacant	Police Officer	Police	65,832	75,381	-	75,381	-	-	1,093	33,062	109,536
7002-134-0075	Stephen J Kelly	Police Officer	Police	109,803	112,005	6,750	118,755	-	-	1,722	11,078	131,555
7002-134-0076	David J Ortega	Police Officer	Police	82,285	87,398	-	87,398	-	-	1,267	21,334	109,999
7002-134-0078	James J Heramb	Police Officer	Police	109,803	112,005	3,650	115,655	-	-	1,677	31,195	148,527
7002-134-0079	Matthew R Munquia	Police Officer	Police	109,803	112,005	5,250	117,255	-	-	1,700	31,195	150,150
7002-134-0080	Sture E Landin	Police Officer	Police	99,715	104,956	4,300	109,256	-	-	1,584	11,254	122,094
7002-134-0082	Jonathan B Basinski	Police Officer	Police	109,803	112,005	6,750	118,755	-	-	1,722	11,078	131,555
7002-134-0083	Edward W Hannafin III	Police Officer	Police	109,803	112,005	9,750	121,755	-	-	1,765	21,334	144,855
7002-134-0084	Gonzalo A Morales	Police Officer	Police	99,715	103,335	-	103,335	-	-	1,498	28,312	133,146
7002-134-0085	Daniel S Ricker	Police Officer	Police	99,715	102,768	2,800	105,568	-	-	1,531	11,027	118,126
7002-134-0086	Michael J Alfaro	Police Officer	Police	90,584	94,955	2,800	97,755	-	-	1,417	11,078	110,250
7002-160-0001	Richard P Whalen Jr.	Sergeant	Police	136,989	139,736	2,800	142,536	-	-	2,067	28,312	172,915
7002-160-0002	James G Grimmett	Sergeant	Police	136,989	139,736	2,800	142,536	-	-	2,067	2,126	146,729
7002-160-0003	Kerry A Kelly	Sergeant	Police	136,989	139,736	4,400	144,136	-	-	2,090	33,219	179,445
7002-160-0005	Casey R Wall	Sergeant	Police	131,685	137,486	6,350	143,836	-	-	2,086	33,219	179,141
7002-160-0006	Joseph Swearingen	Sergeant	Police	136,989	139,736	2,800	142,536	-	-	2,067	18,514	163,117
7002-160-0007	William A Sanchez	Sergeant	Police	136,989	139,736	-	139,736	-	-	2,026	2,126	143,889

Total Compensation 2024

Assignment	Incumbent Employee Name (as of 12/02/2023)	Title	Department	Current Annualized Salary (as of 12/02/2023)	Budgeted Annual Salary for 2024**	Total Incentives/Add Pays	Total Salary	Social Security	IMRF	Medicare	Insurance	Total Salary & Benefits
7002-160-0008	John N Swendsen	Sergeant	Police	136,989	139,736	3,900	143,636	-	-	2,083	33,219	178,938
7002-160-0009	Timothy S O'Connell	Sergeant	Police	131,685	136,857	5,750	142,607	-	-	2,068	33,219	177,894
7002-160-0010	Krystina M Fitzgibbon	Sergeant	Police	131,685	136,155	6,750	142,905	-	-	2,072	18,514	163,491
7002-160-0011	Scott P Shuster	Sergeant	Police	136,989	139,736	4,400	144,136	-	-	2,090	22,159	168,385
7002-160-0012	David N Staszak	Sergeant	Police	126,610	131,456	3,900	135,356	-	-	1,963	28,312	165,631
			Recreation - OPHFC		1,862,787		1,862,787					1,862,787
				\$ 27,189,471	\$ 29,770,592	\$ 542,680	#####	\$ 1,021,258	\$ 2,265,600	\$ 412,532	\$ 5,640,328	\$ 39,652,990

* Salary and benefits are allocated between two departments

** Budgeted salaries includes in possible pay increases, such as merit, steps and cost of living adjustments throughout 2024

Total Compensation 2024

Assignment	Incumbent Employee Name (as of 12/02/2023)	Title	Department	Current Annualized Salary (as of 12/02/2023)	Budgeted Annual Salary for 2024**	Total Incentives/Add Pays	Total Salary	Social Security	IMRF	Medicare	Insurance	Total Salary & Benefits
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Fund	Department	Current Annualized Salary (as of 12/02/2023)	Budgeted Annual Salary for 2024	Total Incentives/Add Pays	Total Salary	Social Security	IMRF	Medicare	Insurance	Total Salary & Benefits
General	Village Manager	\$ 613,078	\$ 626,885	\$ 15,800	\$ 642,685	\$ 39,846	\$ 86,766	\$ 9,319	\$ 143,719	\$ 922,335
General	Human Resources	397,253	406,200	7,200	413,399.85	25,630.79	56,096.20	5,994.30	115,920.65	617,041.79
General	DoIT	635,109	649,412	7,200	656,612.40	40,709.97	89,683.85	9,520.88	89,659.83	886,186.92
General	Village Clerk	-	-	-	-	-	-	-	-	-
General	Communications & Marketing	232,474	237,709	-	237,709	14,738	32,828	3,447	52,877	341,599
General	Finance	883,193	901,019	7,230	908,249	56,311	124,435	13,170	187,367	1,289,533
Water & Sewer	Finance - Water	210,663	213,831	1,600	215,431	13,357	29,751	3,124	49,188	310,851
General	Officials	66,810	68,314	-	68,314	4,235	9,434	991	256	83,230
General	Museum	-	-	-	-	-	-	-	-	-
General	Dev Services - Admin	439,427	447,125	7,200	454,325	28,168	61,748	6,588	108,597	659,425
General	Dev Services-Building	490,990	499,184	1,000	500,184	31,011	68,937	7,253	106,632	714,017
General	Dev Services-Planning	569,940	582,775	-	582,775	36,132	80,481	8,450	123,657	831,495
General	Engineering	548,291	560,639	7,200	567,839	35,206	77,424	8,234	89,354	778,056
General	Dev Services Economic Dev	109,658	112,127	-	112,127	6,952	15,485	1,626	11,078	147,267
General	Natural Resources & Fac	1,831,811	1,880,557	12,100	1,892,657	117,345	261,376	27,444	421,836	2,720,658
General	ESDA	40,378	41,152	275	41,427	2,568	5,721	601	11,038	61,355
Recreation & Parks	Rec & Parks - Admin	1,834,066	1,873,136	13,000	1,886,136	116,940	259,481	27,349	376,188	2,666,095
Recreation & Parks	Rec & Parks - Athletics	652,163	665,796	3,100	668,896	41,472	92,375	9,699	155,723	968,165
Recreation & Parks	Recreation - CPAC	-	-	-	-	-	-	-	-	-
Recreation & Parks	Recreation - OPHFC	-	1,862,787	-	1,862,787	-	-	-	-	1,862,787
General	Public Works-Admin	426,336	435,082	4,320	439,402	27,243	60,085	6,371	80,200	613,301
General	Public Works-Streets	1,144,121	1,167,789	11,600	1,179,389	73,122	162,874	17,101	293,050	1,725,535
General	Public Works-Veh & Equip	454,418	465,942	2,200	468,142	29,025	64,650	6,788	64,074	632,679
Water & Sewer	Water & Sewer-Admin	1,778,874	1,825,396	13,930	1,839,326	114,038	253,613	26,670	485,662	2,719,310
General	Police	13,738,857	14,154,110	427,725	14,581,835	161,402	359,427	211,437	2,672,892	17,986,992
Recreation & Parks	Civic Center	91,562	93,624	-	93,624	5,805	12,929	1,358	1,360	115,076
	Total	\$ 27,189,471	\$ 29,770,592	\$ 542,680	#####	\$ 1,021,258	\$ 2,265,600	\$ 412,532	\$ 5,640,328	\$ 39,652,990

Fund Allocation	Current Annualized Salary (as of 12/02/2023)	Budgeted Annual Salary for 2024	Total Incentives/Add Pays	Total Salary	Social Security	IMRF	Medicare	Insurance	Total Salary & Benefits
General	\$ 22,622,143	\$ 23,236,021	\$ 511,050	#####	\$ 729,646	\$ 1,617,451	\$ 344,333	\$ 4,572,206	\$ 31,010,707
Recreation & Parks	2,577,791	4,495,343	16,100	4,511,443	164,217	364,785	38,406	533,272	5,612,122
Water & Sewer	1,989,537	2,039,228	15,530	2,054,758	127,395	283,364	29,794	534,850	3,030,161
Total Fund Allocation	\$ 27,189,471	\$ 29,770,592	\$ 542,680	#####	\$ 1,021,258	\$ 2,265,600	\$ 412,532	\$ 5,640,328	\$ 39,652,990