

Orland Park Police Department Annual Report 2012





Village President

Daniel J. McLaughlin

Village Clerk

David P. Maher

Village Trustees

Kathleen M. Fenton

Brad S. O'Halloran

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Orland Park Police Department's Mission Statement

The mission of the Orland Park Police Department is to enhance the quality of life for the people and families within our community by providing professional, high quality and effective police service in partnership with the people. We, the members of the Orland Park Police Department believe that our work has a vital impact on the quality of life in our community. To demonstrate our dedication to our profession and our community, we commit ourselves to the following values:

Integrity

Integrity is defined as being honest, moral, upright, and sincere. We believe that integrity is the basis for community trust; therefore, we can only serve effectively to the extent that we are credible, individually, as a department, and as a profession. We lead by example in both our professional and private lives and strive to serve as role models for the community. The high level of integrity of our employees is the very foundation of the Orland Park Police Department.

Community Partnership

We see the community in a partnership role; our citizens are our partners as well as our clients. Dedicated to professional service, we are constantly striving to work with the community to solve problems. We actively solicit citizen participation in the development of police activities and programs that impact their neighborhood. The department gives a high priority to crime prevention and community safety and is committed to implementing those practices that afford greater contact between the police and the community.

Community Problem Oriented Policing

The Orland Park Police Department is committed to an open and honest relationship with the people of the community. Department members shall uphold laws in an ethical, impartial, courteous, and professional manner while respecting the rights and dignity of all persons. We shall strive to achieve a balance between enforcement and community needs that reflect both the spirit and the letter of the law.

Commitment to Employees

The department recognizes that its employees are the vital component to the successful delivery of police services. We believe we can achieve our highest potential by actively involving our employees in problem solving, and the development and implementation of programs. We strive to achieve an environment of mutual respect and trust. The department recognizes and supports academic achievement of employees and promotes their pursuit of higher education.

Professionalism and Dedication

We are proud of the trust that the public places in us individually, as a department, and in our profession. We are committed to the development and maintenance of a force of well-trained, thoroughly professional employees that are dedicated to public service and protection to the people of the Village of Orland Park. The department shall continue to provide reinforcement and support to those employees who offer contributions to a work environment that reflects dedication to department values.

Daniel J. McLaughlin

VILLAGE CLERK
David P. Maher

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DEPARTMENT OF POLICE Timothy J. McCarthy CHIEF OF POLICE

Message from the Chief

TRUSTEES
Kathleen M. Fenton
Brad S. O'Halloran
James V. Dodge
Edward G. Schussler III
Patricia A. Gira
Carole Griffin Ruzich

Mayor McLaughlin, Trustees and Village Manager:

I am pleased to provide to you the annual report of the Orland Park Police Department for 2012. The report provides a summary of the activity and accomplishments of the Orland Park Police Department during the past year.

On April 6, 2012, the department became one of the first departments in the state to become accredited by the Illinois Law Enforcement Accreditation Program (ILEAP) in recognition of our policies, practices and procedures which were thoroughly examined and found to meet or exceed the best practices and standards in law enforcement.

In 2012, we enhanced our efforts to combat the growing heroin problem in the region through increased education, prevention and enforcement. DARE classes were extended to the eighth grade; a three part video series was created with experts from all the relevant disciplines participating; prescription drug drop offs were enhanced and formalized and enforcement increased through cooperation with DEA and our own efforts leading to an additional 171 arrests for drugs. We also focused more resources on security in our retail areas and the prevention of thefts. Increased undercover activity, enhanced foot patrol at Orland Square Mall and task force operations with the States Attorney's office led to 253 less thefts to include a reduction of 114 retail thefts.

Community engagement programs with our residents did not suffer as we conducted eight beat meetings, four Police in the Park programs; attended several dozen block parties; held our senior citizens crime prevention luncheon, National Night Out, crime prevention seminars with our businesses, a regional retail security seminar, bike patrol in all beats, DARE, station tours, citizens police academy and many other activities to insure we have timely and relevant communication with our residents and businesses.

These efforts led to an overall 16% reduction in index crime in Orland Park. More specifically we had an 11% reduction in violent crime and a 15.5% reduction in property crime. Our violent crime total of 16 is the lowest amount of violent crime since as far back as at least 1993 in spite of the huge growth in our population and the business community during that time.

During 2012, the department had approximately 172,000 (see statistical comparison report) incidents during 2012 most of which involved interaction with our residents, visitors and businesses. During that time we had only nineteen citizen complaints with two sustained for a ratio of .110 complaints per thousand incidents.

The men and women of the Orland Park Police Department are very proud of these and many other accomplishments in 2012 and along with our colleagues in the other village departments are continuing to strive to make Orland Park one of the safest and most desirable communities to live, raise a family and conduct business. We appreciate the significant resources dedicated to the Orland Park Police Department by the Mayor and Board of Trustees and trust that you find your investment is being used wisely and efficiently.

Sincerely,

Timothy J. McCarthy Chief of Police

ORLAND PARK POLICE DEPARTMENT **Organizational and Staffing Chart** January, 2013 Chief of Police Admin. Assistant Deputy Chief of Police Lieutenant Training, Development and Review Division Commander Division Commander Division Commander Admin./Tech. Svcs. Investigations P/T Patrol Officers (8) Animal Control Officer Senior Secretray (.75) Recruit Officer Lieutenant E.S.D.A. Coordinator (.33) Team III P/T Clerk Team I Team II Lieutenant E.S.D.A. Lieutenant Lieutenant Lieutenant Traffic Safety Unit Manager Senior Secretary (.25) Support Services Sergeant CSO Supervisor Sergeant (2) Sergeant (2) Sergeant (4) P/T Clerk E.S.D.A. Asst. Manager Asst. Manager Deputy Coordinator E.R.P.S. -- (.33) Traffic Officers (3) Detention Ctr. -- (.33) Patrol Officer (16) Patrol Officer (19) Police Officer (22) CSO (15) Crossing Guards (11) P.O.P. Officer Investigators (8) Information System Analyst Team I Detention Aide TCO (5) DV, Juv., Elder Ab. E.S.D.A. Power Shift Admin. Specialist Lieutenants (3) P/T Analyst (2) Comm. Relations/DARE Team II Targeted Response Unit (4) Police Officers (2) TCO (6) P/T Detention Aides (8) E.S.D.A. Team III Clerk/Typist II (4) School Liaison Sergeant (2) FBI Task Force Crime Prevention TCO (5) P/T Evidence Clerk Juvenile Officer TCO Supp. Clerk P/T TCO (2) E.S.D.A. Volunteers (18) Inspector Crime Free Housing P/T Clerical (8)



Orland Park Police Department's 2012 Strategic Goals

Police Department - Administration

MISSION

- ➤ GOAL NO. 1– Less Lethal Certification: the implementation of a training program to increase the number of sworn police officers qualified to deploy a department issued less lethal shotgun in FY 2012.
 - **OBJECTIVE 1** Increase by **50%** the number of sworn police officers qualified to carry the department issued less lethal shotgun in FY 2012.
 - ♦ **PURPOSE** An increase in qualified full-time sworn officers in the use of less lethal will assist in effectively safeguarding the community, enhance officer safety, and it ensures that a weapon system is available to handle armed offender situations that might otherwise result in utilizing deadly force.
- ➤ GOAL NO. 2 NIMS COMPLIANCE: Achieve full compliance with the National Incident Management System (NIMS) certification requirements for FY 2012.
 - **OBJECTIVE 1** Completion of IS-700 and ICS-100 awareness training for all officers, completion of IS-702, IS-703 and IS-704 awareness training for personnel assigned to specific duties within the ICS framework and the completion of ICS 200, ICS-300 and IS-800 for all supervisory personnel. Lieutenants and Command Staff personnel will complete ICS-400. Command Staff personnel will also complete IS-703, 704, 706 and 800. The personnel training will be completed by September 1, 2012.
 - ◆ **PURPOSE** The Federal Government has provided specific directive within the mandate of which employees must complete specific levels of ICS training for the organization/municipality to be in full compliance. This training plan is developed to that end.
 - **OBJECTIVE 2** Conduct a position–specific ICS training practicum by September 1, 2012.
 - ◆ **PURPOSE** The ICS practicum event is a requirement of full federal NIMS compliance and must be executed in a timely manner.
 - **OBJECTIVE 3** Ensure that the NIMS Compliance Assistance Support Tool (NIMSCAST) is completed by September 30, 2012. NIMSCAST is a web-based self-assessment instrument to evaluate and report a local government's achievements of all NIMS implementation activities.

- ♦ **PURPOSE** The purpose of becoming fully compliant with NIMS is to enhance preparedness and response capabilities to all-hazard incidents and events. NIMS compliance is required in order to receive federal preparedness funding and federal grants.
- ➤ GOAL NO. 3 CIVIL DISTURBANCE/ CROW CONTROL TRAINING: the implementation of program to train sworn police officers in situations involving civil disturbance and crowd control in FY 2012.
 - OBJECTIVE 1 Train all sworn members, full-time and part-time in techniques to handle both civil disturbances and crowd control
 - ◆ PURPOSE In anticipation of any civil disturbance or large gathering of protesters in Orland Park as a result of both the G8 and NATO summits scheduled for Chicago in Spring of 2012

> GOAL NO. 4 - CONDUCT RETAIL ESTABLISHMENT SAFETY REVIEW:

Staff to collaborate with retail community to conduct a safety and security review of select properties to make an assessment what proactive measure may be taken to enhance the safety and security of the clientele as well as retail employees.

- **OBJECTIVE 1** Work with available data to select four (4) specific site in retail areas throughout the Village of Orland Park for a safety review during the First Quarter of FY 2012
 - ♦ **PURPOSE** In an effort to provide for the greatest utility efforts should be made to identify what areas in the retail community would most benefit from such a safety review.
- **OBJECTIVE 2** Design and development of the format and instruments to be utilized for the safety and security assessment by the close of the first quarter of FY 2012.
 - ◆ **PURPOSE** The development of the format and instruments to be utilized for these safety reviews should ensure that the desired measurements and assessments are in fact being made and that each site is being assessed in some uniformity.
- **OBJECTIVE 3** Conduct, analyze and complete the Retail establishment Safety Review on two of the four chosen site in the third quarter of FY 2012
 - ◆ **PURPOSE** Conducting two reviews in a quarter should provide for the required staff time necessary to complete in a comprehensive way.
- **OBJECTIVE 4** Conduct, analyze and complete the Retail establishment Safety Review on the final two chosen sites in the fourth quarter of FY 2012
 - ♦ **PURPOSE** Conducting two reviews in a quarter should provide for the required staff time necessary to complete in a comprehensive way.
- **OBJECTIVE 5** Review and summarize data, make assumptions and plan for the FY 2013.
 - ♦ **PURPOSE** An analysis will be made in an effort to determine the utility of performing additional site reviews in FY 2013. An objective analysis should be made regarding the data developed through these assessments and how they were received in the retail community.

Village of Orland Park Police Department – Administration and Technical Services

MISSION

- ➤ GOAL NO. 1 Building and Grounds Maintenance: Continue to provide for the care and maintenance of the building and grounds of the police headquarters.
 - **OBJECTIVE 1** Resolve the issue of the cracking ballistic glass located on the two main reception window panels of the police department lobby windows before the ballistic integrity is compromised. This issue is expected to be resolved by the second quarter of FY12
 - ♦ **PURPOSE** Determine whether the defect in the glass is a manufacture defect and whether the manufacture will cover the cost to replace the glass. If not, resolve the situation by replacing the two (2) Level-4 Glass Clad Polycarbonate panels prior to the loss of the ballistic integrity.
 - **OBJECTIVE 2** Coordinate the painting and minor wall repairs to the interior of the Police Headquarters during the first quarter of FY12. Coordinate the painting and minor repairs to the exterior of the Police Headquarters during the second quarter of FY12.
 - ♦ **PURPOSE** Due to normal usage over the past (4) three years, the interior of the Police Headquarters is showing wear. Also, over the past three years the sun and other weather conditions have faded and deteriorated the paint on the south exterior wall of the Police Headquarters. Minor repairs and painting of the interior and exterior walls of the Police Headquarters will enhance the aesthetics of the building and portray a positive image of the Village to citizens, employees and visitors. The exterior painting and preventive maintenance will help reduce the deterioration of the exterior wall structure.
 - **OBJECTIVE 3** Tile the walls up to a level of four feet in the high traffic corridor entrance to the men's locker room during the second quarter of FY12.
 - ♦ PURPOSE The high traffic corridor entrance of the men's locker room has experienced excessive wear (scuffs and scrapes) to the drywall, due to patrol officers transporting their patrol bags and equipment through this area. Tiling the walls will eliminate the scuffs and scrapes to the dry wall and present an esthetically pleasing look to the area.
- ➤ GOAL NO. 2 Radio System Narrow Banding: The Federal Communications Commission has required all public safety radio systems in the 150-174 MHz (VHF) and 421-512 MHz (UHF) bands to transition to the narrowband technology (12.5 kHz) by January 1, 2013. Orland Park will narrowband all radios (dispatch console radios, mobile radios and portable radios) prior to January 1, 2013.

- **OBJECTIVE 1:** Determine the exact number of radios that need to be re-banded and make arrangements with a local communications contractor to set a date in September 2012 to re-band all radios. This objective will be completed in the first quarter of FY2012.
 - ◆ **PURPOSE** The Orland Park Police Department is required to have the radio system narrow banded by January 1, 2013.
- **OBJECTIVE 2** Renew the Police Department's FCC licenses for 2013 to reflect the new narrow banding frequencies for all Orland Park Police radio frequencies. This objective will be completed in the first quarter of FY2012.
 - ◆ **PURPOSE** The FCC licenses need to reflect the new narrowband frequencies for all Orland Park radio frequencies.
- **OBJECTIVE 3** Complete the narrow banding of all Orland Park radios during the month of September 2012 to ensure compliance before January 1, 2013. This objective will be coordinated and completed during the third quarter of FY2012.
 - ◆ **PURPOSE** All police radios (dispatch console radios, mobile radios and portable radios) need to be narrow banded, reprogrammed and tuned correctly to provide maximum integrity of the emergency radio system
- ➤ GOAL NO. 3 Install Network Connections in Sallyport: Install two computer network connections in the police department sallyport to allow officers to download video from the in-car computer video system to the network, during the first quarter of FY12. Officers can use the connections in the sallyport to download video, while the vehicle is idle, during the arrest process (example: DUI) where a lengthy in-car video was captured of the investigation and subsequent arrest. This efficient download practice will reduce the time it takes to download video through the WI-FI network system.
 - **OBJECTIVE 1** Purchase Category 6 cable and run two separate network cables from the data closet to the sallyport.
 - ◆ **PURPOSE** Cat 6 cable network cable is needed to transmit data quickly from the sallyport to the data closet and ultimately to the network servers.
 - **OBJECTIVE 2** Purchase (2) two Cat 6 cable reels to be mounted on the east and west walls of the sallyport.
 - ◆ **PURPOSE** The cable reels will allow officers to extend the cables from the wall network outlet to the computer connection on the in-car laptop computer.
 - **OBJECTIVE 3** Place heavy duty connectors on the end of each cable and surround the connectors with a durable enclosure to ensure the cables will not break during use to each end of the cable.
 - ◆ **PURPOSE** The heavy duty connectors and connection enclosures will ensure that the cables will not break during heavy use and that cables will be easily replaced if the cables ultimately break during extensive use.
 - ➤ GOAL NO. 4 Review of the Police Radio Network System: Conduct a review of all communication towers and equipment to ensure system reliability and optimum performance of the

system. Resolve issues of poor portable radio reception and transmission, located in the Beat 5 area and in Orland Hills between LaGrange Road and 88th Avenue, south of 159th Street. Enhance the performance of the radio system in the Orland Square Mall, where there is decreased reception and transmission capabilities due to the (concrete and steel) structure of the mall. The review will be completed during the second quarter of FY12.

- **OBJECTIVE 1** Conduct a thorough inspection of all radio transmitters, receivers and antennas at the communication towers and in the server room. Repair or replace any defective equipment, connections or telephone lines which may negatively affect communication performance. Compile an inventory of all equipment at each tower to include the age and condition of the equipment for planning of future maintenance or replacement costs.
 - ♦ **PURPOSE** The reliability of the police department radio communications system is a high priority. Emergency 911 dispatching, public safety and officer safety depends on a reliable radio communications system. Preventive maintenance of the system needs to be conducted to prevent a system failure during a critical incident.
- **OBJECTIVE 2** Install a radio receiver on the Georgio's Water tower, located at 88th Avenue and 159th Street.
 - ◆ **PURPOSE** The installation of a receiver will resolve the poor portable radio reception and transmission issues, located in the Beat 5 area and in Orland Hills between LaGrange Road and 88th Avenue, south of 159th Street.
- **OBJECTIVE 3** Explore and implement an effective and cost efficient plan to install a receiver or repeater site at the Orland Square Mall, utilizing the 4.9 GHz system.
 - ♦ PURPOSE Enhance the performance of the radio system in the Orland Square Mall where there is decreased reception and transmission capabilities due to the (concrete and steel) structure of the

Village of Orland Park Police Department - Patrol

MISSION

- ➤ GOAL NO. 1 Increase Road Safety: Decrease traffic crashes utilizing a multi facetted approach that incorporates targeted enforcement, public relations and driver education.
 - **OBJECTIVE 1** Identify the two (2) locations with the highest incidence of crashes and increase enforcement action by 10% in FY 2012.
 - ♦ **PURPOSE** An increase in police activity at locations experiencing elevated crash reports should result in reductions.
 - **OBJECTIVE 2 -** Conduct a quarterly review of crash reports to determine the progress and impact of the initiative.
 - ◆ **PURPOSE** A quarterly analysis of crash reports should provide feedback in a timely manner to allow staff to adjust or modify initiatives to impact the problem.
 - OBJECTIVE 3 Kick-off a public relations/educational effort to enhance public awareness of traffic crash reduction and enforcement efforts at certain geographic areas in the fourth quarter of FY 2012.
 - ◆ **PURPOSE** Public awareness of police enforcement efforts at certain locations should have a behavioral impact on driving habits resulting in less traffic crash reports.
- ➤ GOAL NO. 2 Improve Police Response Efficiency: Improve police dispatching and emergency response through the use of available computer hardware along with software upgrades.
 - **OBJECTIVE 1** Integrate new police information management system and emergency dispatch management software into the operation of the Patrol Division by the second quarter of FY 2012.
 - ◆ **PURPOSE** Modernization of dispatch calls for police service will improve police response to emergency situations.
 - **OBJECTIVE 2** In collaboration with Support Services Division integrate dispatch software and automated vehicle locator hardware by the fourth quarter of FY 2012.
 - ◆ **PURPOSE** The integration of these technologies will allow for seamless utilization of the full capability of the system.
 - **OBJECTIVE 3** Implementation and utilization of proximity dispatching based on call priority and units geographic positions as related to an emergency by the end of 2012.

- ◆ **PURPOSE** Proximity dispatching of emergency calls will put the resources that are closest geographically to the situation on scene faster and will greatly decrease our response time.
- ➤ GOAL NO. 3 Increase Pedestrian Safety at Crosswalks: Create motorist awareness and compliance and take a proactive approach with respect to pedestrian safety at crosswalks.
 - **OBJECTIVE 1** Identify designated pedestrian crosswalks within the Village of Orland Park in the first quarter 2012.
 - ♦ **PURPOSE** Determine designated crosswalk's engineering compliance with respect to Illinois Department of Transportation Manual section 11-301.
 - **OBJECTIVE 2** Conduct public awareness campaign utilizing news media, signage and electronic means with respect to compliance to 625 ILCS 5/11-1002, Rights of Pedestrians' at crosswalks by the second quarter 2012.
 - ◆ **PURPOSE** To inform the motoring public of the rules of the road related to cross walks as well as to advise drivers that extra enforcement will be forthcoming
 - **OBJECTIVE 3** Conduct two extra enforcement details monthly at designated pedestrian crosswalks through the third quarter of 2012.
 - ◆ **PURPOSE** To insure statute compliance and pedestrian safety at crosswalks.

Village of Orland Park Police Department - Investigations

MISSION

- ➤ GOAL NO. 1 CRIME PREVENTION PROGRAM: To implement a Crime Prevention Programming in 2012 specifically targeting crimes against the elderly and the business community.
 - **OBJECTIVE 1** Conduct Quarterly security meetings with retail merchants during FY 2012.
 - ◆ **PURPOSE** To provide critical information on current crime patterns affecting the business community.
 - **OBJECTIVE 2** In March and November 2012, conduct two business security forums to be held at the Orland Park Police Department. One forum will be conducted for the banking institutions and the other for non-retail businesses.
 - ◆ **PURPOSE** To provide relevant and updated security, safety training, as well as information sharing.
 - **OBJECTIVE 3** In April and August 2012 conduct senior citizen safety presentations for Orland Park residents.
 - ◆ **PURPOSE** To provide information on crime trends that target senior citizens and provide strategies on how they can protect themselves.
- > GOAL NO. 2 CITIZEN'S POLICE ACADEMY: To conduct a Citizen's Police Academy for residents of the Village of Orland Park at the Police Department Headquarters.
 - **OBJECTIVE 1** Select a date and develop a schedule for the event and reserve the facilities needed in January of 2012.
 - ◆ **PURPOSE** To solidify the necessary time frame for implementation and provide the firm dates to the community for interested residents to register.
 - **OBJECTIVE 2** Assign a supervisor to develop a class syllabus and select instructors for the sessions. Instructors will develop their respective presentations and submit them to the event supervisor for approval by August 1, 2012.
 - ◆ **PURPOSE** To develop and review the necessary personnel and program content materials.
 - **OBJECTIVE** Initiate a public information campaign to inform the community about the program through media releases, Village Public Information Sources, and other community

resources and organizations beginning in May of 2012 and continuing until the beginning of the event.

- ◆ **PURPOSE** To inform and recruit residents to develop a citizen attendance base for the program.
- **OBJECTIVE** Conduct and complete the program, ending with a graduation presentation with media coverage prior to November 15th of 2012.
 - ◆ **PURPOSE** To broaden the understanding between the citizens and the police department in relations to the departments operations and functions.
- **➢ GOAL NO. 3 SECOND HAND DEALER BUSINESSES: Review and evaluate the ordinance.**
 - **OBJECTIVE** Develop a new electronic reporting program for businesses required to report by ordinance by March 2012.
 - ◆ **PURPOSE** To provide a more efficient and thorough process of receiving transaction information from the businesses.
 - **OBJECTIVE** Develop a searchable database for transaction information by March 2012.
 - ◆ **PURPOSE** To assist criminal investigations into stolen property cases.
- > GOAL NO. 4 COMMUNITY RELATIONS PROGRAM: To enhance the departments' partnership with the community.
 - **OBJECTIVE** Update and increase participation in Global Connect Emergency Notification System and social networking sites by 10% before the close of FY 2012.
 - ◆ **PURPOSE** To provide updated information on crime trends and community safety alerts.
 - **OBJECTIVE** Provide for enhancement in the Department website that will serve to provide more timely and valuable information to the public before the close of FY 2012.
 - ◆ **PURPOSE** To select an employee in the first quarter of FY 2012 and provide him/her with the necessary training and information needed to develop and implement this project.
 - **OBJECTIVE 3** Conduct the August 2012 National Night Out Against Crime Event in Orland Park, with the theme of "Building a Safer Community" to support the initiative.
 - ◆ **PURPOSE** To use this Village wide event with a large attendance and media coverage to enlist resident support for the project.
 - **OBJECTIVE 4** Beginning in April of 2012, reach out to residents through neighborhood beat meetings and Trailers in the Park events and complete all meeting before the end of the third quarter of FY 2012.
 - ◆ **PURPOSE** Using established and successful events and contacts to enhance involvement in the program and aid in crime prevention.

Village of Orland Park Police Department - ESDA

MISSION

- ➤ GOAL NO. 1 Plan and Prepare for the Relocation of the Back-up Radio Facility to 14600 Ravinia Building (Old Police HQ). In order to provide for redundancy in the services of the Communications Center a "back-up" Communications Facility is required. The current back-up located at "the Old Village Hall" Building is to be relocated to the facility at 14600 Ravinia. The equipment in the current back-up is old and outdated and will be out of service when mandated rebanding requirements are instituted in the Year 2013.
 - **OBJECTIVE 1** Select a radio consultant and an architectural firm to provide for the expertise that will be required to convert the available space in the old police HQ to a back-up for the Communications Center in the first Quarter of FY 2012.
 - ♦ **PURPOSE** This project is highly technical in nature and will require involvement of special expertise. As this facility will be a critical part of the Village Emergency Response Plan it is critically important to ensure that the technology and equipment installed is functioning efficiently when required.
 - **OBJECTIVE 2** Inventory and examine certain equipment that was left when Police Headquarters and the Communications Center was moved to the new building at 15100 Ravinia. Determine the compatibility and utility of this previously used equipment to the new back-p facility plan. Complete this Objective in the First Quarter of FY 2012.
 - ◆ PURPOSE Certain furniture and equipment from the previous Communications Center was set aside and stored when Police Headquarters was relocated. It will be important to review this equipment and determine what pieces may be reused in an effort to reduce the cost of the project.
 - **OBJECTIVE 3** Inspect the space that is intended to house the Back-up Communications Facility for readiness. Make arrangements for any renovations or mitigation work that may be necessary to ensure these issues are included in cost projections and planning. Complete these efforts by the second Quarter of FY 2012.
 - ◆ **PURPOSE** It will be important to inspect the space that the communications facility will be set-up in. Renovation and mitigation work could be costly and should be known early in the planning phase of this project to provide for a realistic budget for the project.
 - **OBJECTIVE 4** Work with the selected consultants to develop architectural and scope of work documents that may be used for Request for Proposal or competitive bidding process in FY 2013. Complete this work in the final Quarter of FY 2012.

◆ **PURPOSE** – These efforts will put the project in a good position to put the work put for competitive bidding early in FY 2013 should the project be included in the FY 2013 Budget.

➢ GOAL NO. 2 – Inspection of the Village Emergency Siren Network:

The ESDA Department is responsible for the performance and maintenance of the Village's Emergency Notification Siren Network. In an effort to ensure that this equipment is functioning as designed the system and all of its components is inspected annually in the spring to prepare for natural weather emergency conditions that may arise.

- **OBJECTIVE 1** Arrange for the FY 2012 Service Agreement with the selected vendor and schedule inspections of all equipment and components of the system in the first Quarter of FY 2012.
 - ◆ **PURPOSE** This system inspection is critical to ensure that emergency notification sirens are working for the tornado season of each year. This inspection will prepare the Department to sound the warning sirens at the appropriate time in accordance with Department Policy.
- **OBJECTIVE 2** Review the vendor report from the inspection and schedule any repairs or modifications that are determined to be necessary.
 - ◆ **PURPOSE** Once the vendor report is reviewed staff will need to make arrangement for any work that may be necessary to complete the preparation process for the system readiness.
- **OBJECTIVE 3** Review Siren Activation Policy and Procedure with key ESDA and Police Department Staff in preparation for the spring season.
 - ◆ **PURPOSE** The timely and appropriate activation of this siren system is critical to the reliability of the advance warning system.

➤ GOAL NO. 3 – STAFF RECRUITMENT AND DEVELOPMENT

The ESDA Staff is composed primarily of volunteers who respond to calls for assistance and support for special events and weather and man-made emergencies. These volunteers assist in traffic and crowd control and other assignments related to the mitigation of a disaster or weather emergency. Recruitment of volunteers has proven difficult in recent years. Training and development is challenging due to turn-over and changes in assignments.

- **OBJECTIVE 1 RECRUITMENT:** Staff will work to reach out to the community during the first half of FY 2012 to attempt to recruit additional volunteers to staff ESDA. We will attempt to increase ESDA staffing by 10% in the first half of FY 2012.
 - ◆ **PURPOSE** As ESDA is staff almost entirely from volunteers recruitment is critical to the mission. Without adequate staffing it is difficult to respond to calls for assistance and support.
- **OBJECTIVE 2** Conduct Staff Training and Development initiatives throughout FY 2012. Volunteers must be trained in basic traffic and crowd control techniques as well as appropriate policy and procedures.

- ◆ **PURPOSE** New volunteers must be trained to safely and effective carry out their duties.
- **OBJECTIVE 3 DEVELOP AND ALTERNATIVE STAFFING MODEL** Recruitment and retention of volunteers has proven very difficult in recent years. Staff will evaluate the alternatives and develop a new model in staffing the ESDA responsibility by the close of FY 2012.
 - ◆ **PURPOSE** Assuming that recruitment remains to be a difficult goal the development of alternative methods to fulfill the mission of ESDA will be necessary in the coming years.



Orland Park Police Department's 2013 Strategic Goals

Police Department - Administration

MISSION

- ➤ GOAL NO. 1-ENHANCED TRAINING: Training Development and Review Unit will provide specialized training in FY 2013 that will increase sworn officers' knowledge base and ultimately improve the overall efficiency and effectiveness of the Department.
 - **OBJECTIVE 1** Develop and implement a multi-faceted training program on 4th Amendment law for all full-time sworn personnel by the first quarter of 2013. The program, measured through a pre and posttest evaluation, shall increase officers' knowledge base by 50% in search and seizure law.
 - ◆ **PURPOSE** Search and seizure law is ever evolving and complex. Understanding and applying the principles that govern 4th Amendment law will assist in decreasing motions to exclude evidence, quash arrests, accusations of misconduct and ultimately lowering the Department's potential for liability.
 - **OBJECTIVE 2** Train and state certify at least one additional officer in Accident Reconstruction by the end of 2013.
 - ◆ **PURPOSE** Having an additional officer certified in accident reconstruction will provide an additional check and balance and thereby increase the efficiency and effectiveness in the identification and documentation of the causes of major crashes.
- ➤ GOAL NO. 2 NIMS COMPLIANCE: Achieve full compliance with the National Incident Management System (NIMS) certification requirements for FY 2013.
 - **OBJECTIVE 1** Complete IS-700 and ICS-100 awareness training for all officers. IS-702, IS-703 and IS-704 will be completed by personnel assigned to specific duties within the ICS framework. Supervisory staff will successfully complete ICS 200, ICS-300 and IS-800. Lieutenants and Command Staff personnel will complete ICS-400. Command Staff personnel will also complete IS-703, 704, 706, and 800. All NIMS related training will be completed by September 1, 2013.
 - ◆ **PURPOSE** The Federal Government has provided specific directives in the which employees must complete specific levels of ICS training for the organization/municipality to be in full compliance. This training plan is developed to meet that requirement.
 - **OBJECTIVE 2** Conduct a position–specific ICS training practicum by the end of the third quarter of 2013.

- ◆ **PURPOSE** As part of gaining full federal NIMS compliance, an ICS practicum is a required.
- ➤ GOAL NO. 1 Village Code Violations, Fine Review Conduct a review of Village code related to police operations and develop recommendations for a standardized fine schedule.
 - **OBJECTIVE 1** Conduct a thorough review of Titles 8 and 9 of the Village Code to identify code violations enforced by the Police Department. Identify locations with each title where fines are specified and mark up a document that will facilitate development of a standardized fine schedule. Complete this work within the 1st Quarter of FY 2013
 - **PURPOSE** To audit related code and eliminate potential confusion with respect to fine amounts contained within each ordinance violation.
 - **OBJECTIVE 2** Prepare a complete standardized fine schedule system document that will provide for uniformity and consistency with respect to code violations found in Titles 8 and 9 of the Village Code. Complete this work within the 2nd Quarter of FY 2013.
 - **PURPOSE** A system of standardized fines related to violations of Village code would allow for a single point adjustment when fines are changed.
 - **OBJECTIVE 3** Arrange previously developed documents that identify inconsistencies in fine amounts in Title 8 and 9 and provide for a standardized fine schedule and present them to the Village Clerk with recommendations.
 - **PURPOSE** The work needs to be reviewed and approved through the office of the Village Clerk before going forward to implement these modifications.
 - OBJECTIVE 4 In collaboration with the Office of the Village Clerk prepare these recommendations and documents for action by the Village Board within the 3rd Quarter of FY 2013.
 - **PURPOSE** Once work with the Clerk's office is completed and final documents are prepared action will be required by the Village Board to implement the modifications.

Village of Orland Park Police Department – Administration and Technical Services

MISSION

- ➤ GOAL NO. 1 Review of the Police Radio Network System: Conduct a review of all communication towers and equipment to ensure system reliability and optimum performance. Resolve issues of poor portable radio reception and transmission by conducting a system check to see how much radio coverage may have lost as a result of the recent frequency narrowbanding.
 - **OBJECTIVE 1** Conduct a thorough inspection of all radio transmitters, receivers and antennas at the communication towers and in the server room. Repair or replace any defective equipment, connections or telephone lines which may negatively affect communication performance. The review will be completed during the first quarter of FY13.
 - ♦ **PURPOSE** The reliability of the police department radio communications system is a high priority. Emergency 911 dispatching, public safety and officer safety depends on a reliable radio communications system. Preventive maintenance of the system needs to be conducted to reduce the risk of a system failure during a critical incident.
 - **OBJECTIVE 2** Determine the best location and install a second radio transmitter that will not interfere with the radio receiver sites. The installation of the transmitter will be completed during the second quarter of FY12.
 - ◆ **PURPOSE** The second transmitter will provide the department with a redundant system in case of a transmitter failure.
 - **OBJECTIVE 3** Install additional receiver sites if necessary by the forth quarter of FY13.
 - ♦ **PURPOSE** Once the system coverage analysis has been conducted, it will be determined whether the radio system needs additional receiver sites to enhance the reception capabilities that may have been lost due to narrowbanding.
- ➤ GOAL NO. 2 APS (Advanced Public Safety) E-Ticketing System Implementation: In conjunction with the Circuit Court of Cook County, implement an e-ticketing system for traffic violations that would integrate with the police department's New World records system. The integrated e-ticketing system for traffic violations is an attempt to steer away from traditional paper-based ticketing in order to reduce the cost of ticket printing and reduce data entry of the tickets in the department's New World records system. When a police officer issues a traffic citation through the system, instead of handwriting a paper ticket, the ticket details are inputted into a Web application on a computer in the officer's squad car. An in-car printer then prints out a receipt for the driver.
 - **OBJECTIVE 1** Install the APS e-ticketing software in the police department's computer system and in every mobile vehicle computer. This software will be installed during the first quarter of FY13.

- ◆ **PURPOSE** The proper installation and integration of the software between the police department and the Cook County Circuit Court is essential for the system to function.
- **OBJECTIVE 2** Implement a Train-the-Trainer Program in the use of the e-ticketing software and hardware (printer). Nine officers, one clerical employee and three administrative employees will be selected and trained by the Cook County program facilitators in the function of the software program. This group will use and test the program for full functionality before the program is rolled out to the entire department. This phase will be completed during the first quarter of FY13.
 - ♦ **PURPOSE** The purpose of the Train-the-Trainer Program is to develop specific individuals who will become very familiar with the system. These individuals will be given the responsibility to train the entire department. A benefit of the Train-the-Trainer approach includes mastery of the program by the training employee. The trainer will then demonstrate his/her ability to transfer that knowledge to other members of the department. After the initial training, these trainers will be available on each shift to provide practical hands-on instruction in the field.
- **OBJECTIVE 3** Train 100% of the patrol officers and the appropriate clerical staff and administrators in the use of the APS E-Ticketing software and transition from paper-based ticket books to the computer based e-tickets. Traditional tickets will remain available if needed in case of a system or network failure. This program will be implemented by the second quarter of FY13.
 - ◆ **PURPOSE** Upon full implementation of the e-ticketing program, the process should reduce the cost of ticket book printing and reduce data entry of the tickets in the department's New World records system by the clerical staff. The e-tickets are more legible than handwritten carbon copy tickets. Once a ticket is issued, a copy of the e-ticket will be able to be retrieved from any department computer for viewing or printing.
- > GOAL NO. 3 New World Traffic Crash Module Implementation: Implement the use of the New World Traffic Crash Module. The New World Traffic Crash Module will be available to the police department in the scheduled system upgrade (Version 10.0). The implementation of this module will be completed in the fourth quarter of FY13.
 - **OBJECTIVE 1:** Install the New World Traffic Crash Module in conjunction with the Version 10 system upgrade. The system upgrade is expected to be completed in the third quarter of FY13.
 - ◆ **PURPOSE** This system upgrade will correct many deficiencies in the current New World software program (Version 9). The Crash Module will be installed and will replace the MCR Crash Reporting system currently being used for traffic crash reporting.
 - **OBJECTIVE 2** The Crash Report module will be tested to determine if the program functions properly and fully complies (100%) with all of the state requirements for traffic crash reporting and data collection. The system test will include proper parsing of information from the Secretary of State/LEADS data base and if possible and practical incorporate driver's license scanning technology. The testing will be completed in the third quarter of FY13.
 - ♦ **PURPOSE** The use of the New World Crash Module will integrate crash reporting with the current New World Field Base Reporting System in order to eliminate two separate systems. This will enhance the department's information data base and decrease the amount of clerical data entry for crash reporting.

- **OBJECTIVE 3** Once the traffic Crash module is installed, the department will implement a Train-the-Trainer Program to instruct 100% of the patrol officers on the use of the module and fully implement its use. This objective will be completed during the forth quarter of FY13.
 - ◆ **PURPOSE** The training aspect is important due to the fact that the New World system is very different than the current MCR Crash Reporting system. Officers as well as clerical staff will need to become familiar with the new module prior to implementation. Upon completion of the training, the module will be used to its full potential and the MCR system will no longer be used for crash reporting.
- Sandburg H.S.: Install an effective and cost efficient bi-directional amplifier radio system at the Orland Square Mall and Carl Sandburg High School. The installation of these systems will enhance the performance of the radio system in the Orland Square Mall and at Carl Sandburg H.S. where there are decreased reception and transmission capabilities due to the (concrete and steel) structures. The performance enhancement will be measured by a clear and strong radio signal at the selected areas after the antennas are installed.
 - **OBJECTIVE 1** Using a portable radio, physically identify 12 locations in the Orland Square Mall and 5 locations at the Carl Sandburg H.S. where there are poor radio reception and transmission capabilities. This objective will be completed in the first quarter of FY13.
 - ◆ **PURPOSE** Poor reception and transmission locations need to be identified in order to develop a plan to install antennas which would increase signal strength in the area.
 - **OBJECTIVE 2** Install the cabling, antennas and the bi-directional amplifier in the areas of the Orland Square Mall where there are problems with reception and transmission. Test the system and make any necessary changes and adjustments to the system for maximum performance. A clear and strong radio signal at the twelve pre-selected locations will be the measurement of maximum performance. This objective will be completed in the first quarter of FY13.
 - ◆ **PURPOSE** The installation of the equipment will enhance the ability of officers to communicate with dispatch while on assignment within the Orland Square Mall.
 - **OBJECTIVE 3** Once the system is installed and functioning properly at the Orland Square Mall, the installation of the cabling, five antennas and the bi-directional amplifier will begin at the Carl Sandburg High School. The system will be tested and any necessary changes will be made for maximum performance. A clear and strong radio signal at the five pre-selected locations will be the measurement of maximum performance. This objective will be completed in the second quarter of FY13.
 - ◆ **PURPOSE** The installation of the equipment will enhance the ability of the School Resource Officer (SRO) and other officers to communicate with dispatch while on assignment within the school.

Village of Orland Park Police Department - Patrol

MISSION

The mission of the Orland Park Police Department is to enhance the quality of life for the people and families within our community by providing professional, high quality and effective police service in partnership with the people. We, the members of the Orland Park Police Department believe that our work has a vital impact on the quality of life in our community.

➤ GOAL NO. 1 - Increase Road Safety: Driving Under the Influence continues to have a significant impact on road safety. DUI related traffic crashes result in more than 300,000 injuries in the United States annually.

OBJECTIVE 1 - Increase DUI enforcement by 10% though FY13.

• **PURPOSE** - Increase DUI enforcement will result in safer travel within the Village.

OBJECTIVE 2 – Publicize and conduct one (1) roadside safety check during FY13.

◆ PURPOSE – Public awareness of roadside safety checks should have an impact on driving behavior. Roadside safety checks have been shown to be an effective tool used to enforce DUI laws.

OBJECTIVE 3 - Conduct four (4) quarterly special enforcement details utilizing Traffic Unit officers deployed at times and days prone to DUI violations.

- ◆ **PURPOSE** Traffic officers assigned to this enforcement should be more effective since they would not have normal beat patrol duties to attend to.
- ➤ GOAL NO. 2 Reduce Distracted Driving related Crashes: The National Highway Traffic Safety Administration estimates that 25% of all reported crashes involve distracted driving. Drivers taking their eyes off the road to read information on a cell phone is illegal and puts themselves and others at risk for serious injury.
 - **OBJECTIVE 1** Determine two (2) locations with highest number of reported crashes in the first quarter of FY13.
 - ◆ **PURPOSE** Determine road segments with high level of crash reports to be targeted for enforcement.
 - **OBJECTIVE 2** Conduct one (1) public awareness campaign utilizing local media. Post electronic signage with message related to compliance with 625 ILCS 5/12-610.2, Use of Electronic Communication Device While Driving for one (1) month in the first quarter FY13.
 - ◆ **PURPOSE** To inform the motoring public of the rules of the road related to the use of cell phones while driving and to inform them that extra enforcement will be forthcoming.
 - **OBJECTIVE 3** Conduct quarterly enforcement details on road segments designated as having a high frequency of crashes, to be completed by the end of FY13.

- ◆ **PURPOSE** To insure statute compliance and reduce motor vehicle crashes.
- ➤ GOAL NO. 3 Improve Police Response Efficiency: Improve police dispatching and emergency response through the use of available computer hardware along with software upgrades.

OBJECTIVE 1 - Integrate new police information management system and emergency dispatch management software in Patrol Division operations by the First quarter of FY13.

- ◆ **PURPOSE** Modernization of dispatch calls for police service will improve police response to emergencies.
- **OBJECTIVE 2** In collaboration with Support Services Division conduct training with telecommunication and supervisory staff regarding proximity dispatching by the second quarter of FY 13.
 - ◆ **PURPOSE** Training regarding integration of these technologies will allow for seamless utilization of the full capability of the system.
- **OBJECTIVE 3** Evaluate impact of implementation and utilization of proximity dispatching based on call priority and units geographic positions as it relates to response times by the end of FY13.
 - ◆ **PURPOSE** Proximity dispatching of emergency calls will put the resources that are closest geographically on scene faster and greatly decrease our response time to in-progress crimes.

Village of Orland Park Police Department - Investigations

MISSION

- ➤ GOAL NO. 1 CRIME PREVENTION PROGRAM: To implement a Crime Prevention Program in 2013 specifically targeting crimes against the elderly and the business community.
 - **OBJECTIVE 1** Conduct quarterly security meetings with Orland Square retail merchants and increase attendance by 20%.
 - ◆ **PURPOSE** To provide critical information on current crime patterns affecting the business community.
 - **OBJECTIVE 2** In March and November 2013, conduct two business security forums to be held at the Orland Park Police Department. One forum will be conducted for the banking institutions and the other for non-retail businesses.
 - ◆ **PURPOSE** To provide relevant and updated security, safety training, as well as information sharing.
 - **OBJECTIVE 3 -** In April, August and November 2013 conduct senior citizen safety presentations for Orland Park residents. Increase attendance by 15%.
 - ◆ **PURPOSE** To provide information on crime trends that target senior citizens and provide strategies on how they can protect themselves.
 - ◆ **PURPOSE** To broaden the understanding between the citizens and the police department in relations to the departments operations and functions.
 - **OBJECTIVE 4-** In May 2013 Conduct "DARE BOOSTER" presentations to Orland Park Junior High students.
 - ◆ **PURPOSE** This three-session program would address issues that we are seeing within the community, Heroin abuse, Prescription Drug abuse, and Social Media behavior.
 - ➤ GOAL NO. 2 COMMUNITY RELATIONS PROGRAM: To enhance the departments' partnership with the community.
 - **OBJECTIVE 1** Update and increase participation in Global Connect Emergency Notification System and social networking sites by 10% before the 3rd quarter.
 - ◆ **PURPOSE** To provide updated information on crime trends and community safety alerts.

- **OBJECTIVE 2** Coordinate Staff to enhance website by the 3RD Quarter.
 - ◆ **PURPOSE** To select an employee and provide him/her with the necessary training and information needed to develop and implement this project.
- **OBJECTIVE 3** Conduct the August 2013 National Night Out Against Crime Event in Orland Park, with the theme of "Building a Safer Community" to support the initiative.
 - ◆ **PURPOSE** To use this Village wide event with a large attendance and media coverage to enlist resident support for the project.
- **OBJECTIVE 4** Beginning in April of 2013, reach out to residents through neighborhood beat meetings and Trailers in the Park events.
 - ◆ **PURPOSE** Using established and successful events and contacts to enhance involvement in the program and aid in crime prevention.
- ➤ GOAL 3 Conduct the Citizen's Police Academy for residents of the Village of Orland Park at the Police Department Headquarters. Select a date and develop a schedule for the vent and reserve the facilities needed in January of 2013.
 - OBJECTIVE 1 Assign a supervisor to develop a class syllabus and select instructors for the sessions. Instructors will develop their respective presentations and submit them to the event supervisor for approval by August 1, 2013.
 - ◆ **PURPOSE** To develop and review the necessary personnel and program content materials. Solidify the necessary time frame for implementation and provide the firm dates to the community for interested residents.
 - **OBJECTIVE 2-** Initiate a public information campaign to inform the community about the program through media releases, Village Public Information Sources, and other community resources and organizations beginning in May of 2013 and continuing until the beginning of the event.
 - ◆ **PURPOSE** To inform and recruit residents to develop a citizen attendance base for the program.
 - **OBJECTIVE 3-** Conduct and complete the program, ending with a graduation presentation with media coverage prior to November 15 of 2013.
 - ◆ **PURPOSE-** To broaden the understanding between the citizens and the police department in relation to the departments operations and functions.

Village of Orland Park Police Department - ESDA

MISSION

- ➤ GOAL NO. 1 Plan and Prepare for the Relocation of the Back-up Radio Facility to 14600 Ravinia Building (Old Police HQ). In order to provide for redundancy in the services of the Communications Center a "back-up" Communications Facility is required. The current back-up located at "the Old Village Hall" Building is to be relocated to the facility at 14600 Ravinia. The equipment in the current back-up is old and outdated and is out of service since mandated re-banding requirements were instituted.
 - OBJECTIVE 1 Select a radio consultant and an architectural firm to provide for the expertise that will be required to convert the available space in the old police HQ to a back-up for the Communications Center in the first Quarter of FY 2013.
 - **PURPOSE** This project is highly technical in nature and will require involvement of special expertise. As this facility will be a critical part of the Village Emergency Response Plan it is critically important to ensure that the technology and equipment installed is functioning efficiently when required.
 - **OBJECTIVE 2** Inventory and examine certain equipment that was left when Police Headquarters and the Communications Center was moved to the new building at 15100 Ravinia. Determine the compatibility and utility of this previously used equipment to the new back-up facility plan. Complete this Objective in the First Quarter of FY 2013.
 - **PURPOSE** Certain furniture and equipment from the previous Communications Center was set aside and stored when Police Headquarters was relocated. It will be important to review this equipment and determine what pieces may be reused in an effort to reduce the cost of the project.
 - **OBJECTIVE 3** Inspect the space that is intended to house the Back-up Communications Facility for readiness. Make arrangements for any renovations or mitigation work that may be necessary to ensure these issues are included in cost projections and planning. Complete these efforts by the second Quarter of FY 2013.
 - **PURPOSE** It will be important to inspect the space that the communications facility will be set-up in. Renovation and mitigation work could be costly and should be known early in the planning phase of this project to provide for a realistic budget for the project.
 - **OBJECTIVE 4** Work with the selected consultants to develop architectural and scope of work documents that may be used for Request for Proposal or competitive bidding process in FY 2014. Complete this work in the final Quarter of FY 2013.

• **PURPOSE** – These efforts will put the project in a good position to put the work put for competitive bidding early in FY 2013 should the project be included in the FY 2013 Budget.

➢ GOAL NO. 2 – Inspection of the Village Emergency Siren Network:

The ESDA Department is responsible for the performance and maintenance of the Village's Emergency Notification Siren Network. In an effort to ensure that this equipment is functioning as designed the system and all of its components is inspected annually in the spring to prepare for natural weather emergency conditions that may arise.

- OBJECTIVE 1 Arrange for the FY 2013 Service Agreement with the selected vendor and schedule inspections of all equipment and components of the system in the first Quarter of FY 2013.
 - **PURPOSE** This system inspection is critical to ensure that emergency notification sirens are working for the tornado season of each year. This inspection will prepare the Department to sound the warning sirens at the appropriate time in accordance with Department Policy.
- **OBJECTIVE 2** Review the vendor report from the inspection and schedule any repairs or modifications that are determined to be necessary.
 - **PURPOSE** Once the vendor report is reviewed staff will need to make arrangement for any work that may be necessary to complete the preparation process for the system readiness.
- **OBJECTIVE 3** Review Siren Activation Policy and Procedure with key ESDA and Police Department Staff in preparation for the spring season.
 - **PURPOSE** The timely and appropriate activation of this siren system is critical to the reliability of the advance warning system.

➤ GOAL NO. 3 – STAFF RECRUITMENT AND DEVELOPMENT

The ESDA Staff is composed primarily of volunteers who respond to calls for assistance and support for special events and weather and man-made emergencies. These volunteers assist in traffic and crowd control and other assignments related to the mitigation of a disaster or weather emergency. Recruitment of volunteers has proven difficult in recent years. Training and development is challenging due to turn-over and changes in assignments.

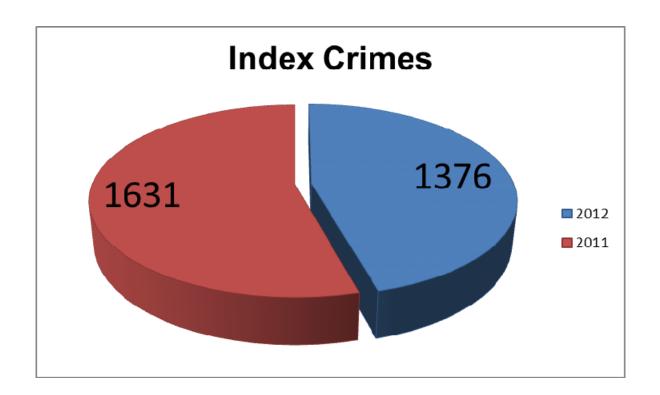
- **OBJECTIVE 1 RECRUITMENT:** Staff will work to reach out to the community during the first half of FY 2013 to attempt to recruit additional volunteers to staff ESDA. We will attempt to increase ESDA staffing by 10% in the first half of FY 2013.
 - **PURPOSE** As ESDA is staff almost entirely from volunteers recruitment is critical to the mission. Without adequate staffing it is difficult to respond to calls for assistance and support.
- OBJECTIVE 2 Conduct Staff Training and Development initiatives throughout FY 2013.
 Volunteers must be trained in basic traffic and crowd control techniques as well as appropriate policy and procedures.

Statistics



Orland Park Police Department

	2012	Δ	2011	Pct.
Index Crime Offenses:				
Against Person:	16	(2)	18	-11.11%
Criminal Homicide	1	1	0	
Forcible Rape	1	(3)	4	
Robbery	4	1	3	
Aggravated Assault / Aggravated Battery	10	(1)	11	
Against Property:	1,360	(253)	1,613	-15.69%
Burglary	43	(4)	47	
Theft	1,298	(250)	1,548	
Motor Vehicle Theft	16	(2)	18	
Arson	3	3	0	
		-		
Crime Index	1,376	15.63%	1,631	-15.63%





Orland Park Police Department

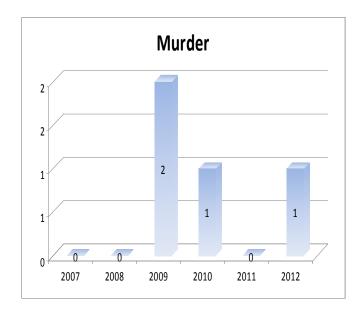
2011 vs. 2012 Comparison (All Beats)

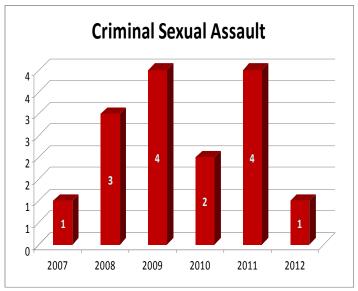
Statistical Comparison Report

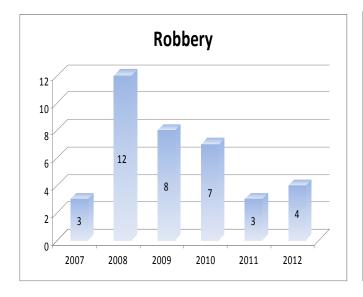
	2011	2012			2011	2012	
Criminal Offenses:	0	· 0	2	Motor Vehicle Offenses:	057	467	240
Arson Assault	40	_	(23)	All Other Drag Racing	257 2	467 2	210
	* 84	17	(14)	Driving While Under the Influence	214		(15)
•	7 0		(17)	Driving While Suspended/Revoked			104
Burglary from Motor Vehicle	172		(41)	Hit and Run	151	_	(72)
	38		161	No Valid Drivers License	100		3
	7 11		13	Reckless Driving	11		3
	0	0		Transportation of Alcohol	21	41	20
Criminal Damage to Property	506	455	(51)	·			
Criminal Sexual Assault	4	3	(1)	Citations:			
Deadiy Weapons	2		(1)	IVC Citations	5,725		(174)
Disorderly Conduct	257		130	IVC Warnings		8,791	2,123
Domestic Battery	62		23	IVC Compliance	2,889	3,172	283
Homiciae	0	1	1		_	_	
Hypodermic Syringe and Needle Act Violations	_	1	0	Municipal Violations	1,795	1,780	(15)
Interference with Public Officers	0	_				-	
Kidnapping	0	_		Parking - Citation		8,968	100
Liquor Control Act Violations	3		36	Parking - Compliance	0		
Motor venicle Their	48		(27)	Parking - Warning	3,083	3,752	669
Olienses involving Children		_	3				
Other Criminal Offenses	5/4		22				
Retail Their	780		(107)	Service Calls:	F 007	0.404	00.4
Robbery	3	_	1	911 Call Verification	5,297 149		834
Sex Ollenses	I	<u>'</u>	0	Abandoned Vehicles	2,949		(21)
Their - Over \$200	166 416		(19)			2,770	(179)
Theft - Under \$500	213		8 182	Alarm - Burglar Alarm - Fire	1,959		117 204
Theft by Deception	213	393	102	Alarm - HoldUp	151		(25)
				Animal Complaints		1,499	51
				Assist - Ambulance		4,296	1,637
				Assist - Fire Department	,	1,128	269
					2,729		(1,698)
					45,335		7,569
					5,368		
				Lock Out	1,477	1.666	189
				Matron Duties		161	(74)
				Mental Cases	2		(2)
				Parking Complaints	1,052	754	(298)
					5,045		(9)
	2011	2012			10,354		
Criminal Offenses	3,453	3,734	281		12,603	12,419	(184)
Motor Vehicle Offenses		1,186	253	Suicides	0	2	2
		1 35,200	13,853		10,418		741
		32,014	2,986	·	10,866	_	1,154
Total	154,761	172,134	17,373	Warrants	135	403	268

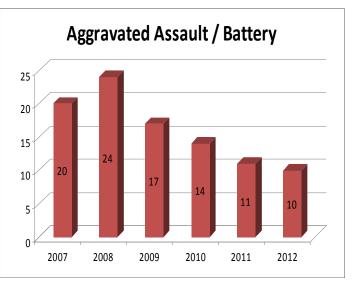
Crime Index Offense Analysis (2007 - 2012)

Index Crime Offenses:	2007	2008	2009	2010	2011	2012	Total
Against Person:	24	<i>39</i>	41	24	18	16	138
Criminal Homicide	0	0	2	1	0	1	4
Forcible Rape	1	3	4	2	4	1	14
Robbery	3	12	8	7	3	4	34
Aggravated Assault / Aggravated Battery	20	24	27	14	11	10	86



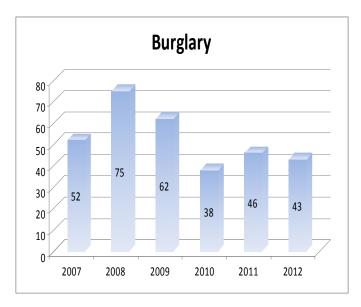


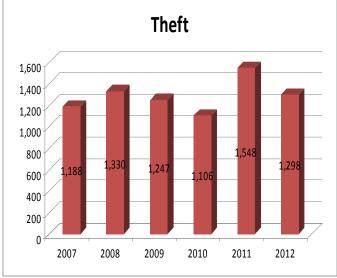


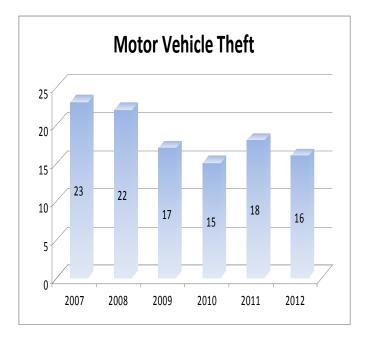


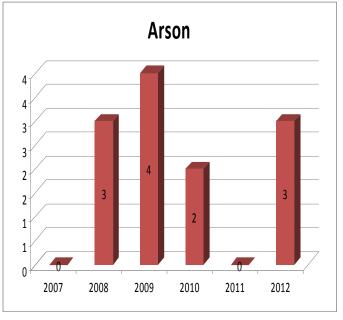
Crime Index Offense Analysis (2007 - 2012) Cnt'd

Index Crime Offenses:	2007	2008	2009	2010	2011	2012	Total
	1,23						
Against Property:	8	1,430	1,330	1,161	1,612	1,360	6,893
Burglary	27	75	62	38	46	43	264
Theft	1188	1,330	1,247	1,106	1,548	1,298	6,529
Motor Vehicle Theft	23	22	17	15	18	16	88
Arson	0	3	4	2	0	3	12





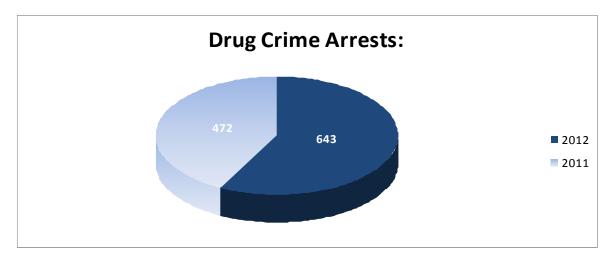


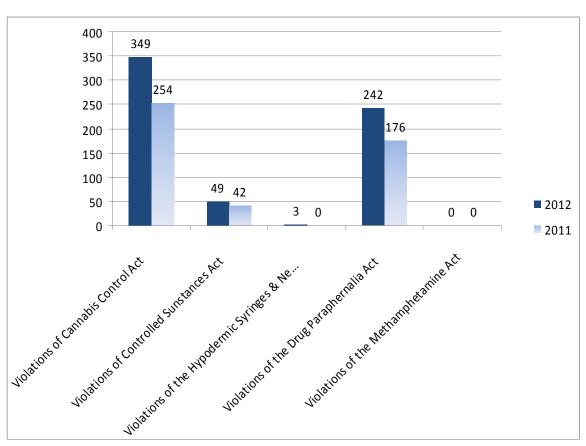




Orland Park Police Department

	2012	Δ	2011	Pct.
Drug Crime Arrests:				
Violations of Cannabis Control Act	349	95	254	
Violations of Controlled Substances Act	49	7	42	
Violations of the Hypodermic Syringes & Needles Act	3	3	0	
Violations of the Drug Paraphernalia Act	242	66	176	
Violations of the Methamphetamine Act	0	0	0	
Drug Crime Arrests	643	36.23%	472	136.23%

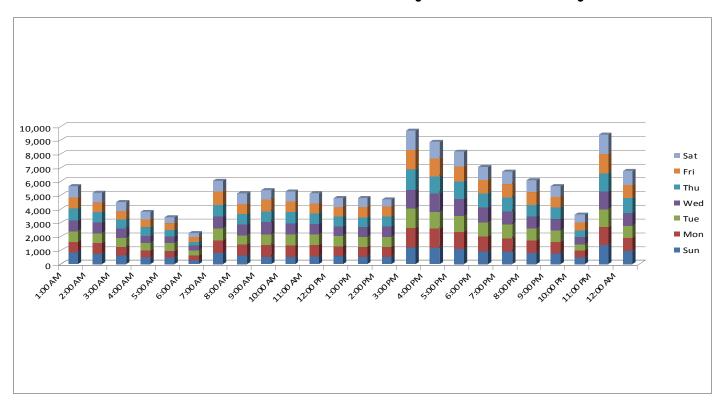




Calls for Service by Beat

Beat	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Total	Pct
Beat	2,033	2,045	2,340	2,027	2,238	2,074	1,929	2,111	2,059	2,457	2,125	2,282	25,720	<u>18.21</u>
1														
Beat	1,100	1,231	1,467	1,315	1,391	1,389	1,269	1,165	1,187	1,501	1,379	1,508	15,902	11.26
2														
Beat	1,446	1,452	1,625	1,356	1,498	1,315	1,476	1,427	1,468	1,700	1,637	1,562	17,962	12.72
3														
Beat	1,172	1,202	1,470	1,225	1,565	1,370	1,347	1,328	1,500	1,679	1,522	1,882	17,262	12.22
4	4.000	4 745	4 005	4 522	2 002	4 740	4 700	4 5 40	4 725	4 000	4 027	2.420	21 722	45.20
Beat	1,869	1,715	1,985	1,532	2,003	1,719	1,790	1,548	1,725	1,900	1,827	2,120	21,733	15.39
5	064	044	4 074	060	1 001	002	4 006	4 422	4 020	1 2 1 1	4 022	4 277	12 407	0.04
Beat	964	811	1,071	860	1,001	992	1,096	1,132	1,020	1,241	1,022	1,277	12,487	8.84
6	002	4 000	4.022	050	04.6	025	4.047	020	4.004	4 446	4 020	4 204	12 212	0.73
Beat 7	982	1,088	1,032	853	916	935	1,047	939	1,084	1,116	1,039	1,281	12,312	8.72
Beat	1,558	1,385	1,503	1,181	1,424	1,468	1,528	1,355	1,356	1,734	1,737	1,629	17,858	12.64
8														
Total	11,124	10,929	12,493	10,349	12,036	11,262	11,482	11,005	11,399	13,328	12,288	13,541	<u>141,</u>	<u>236</u>
	7.88%	7.74%	8.85%	7.33%	8.52%	7.97%	8.13%	7.79%	8.07%	9.44%	8.70%	9.59%		

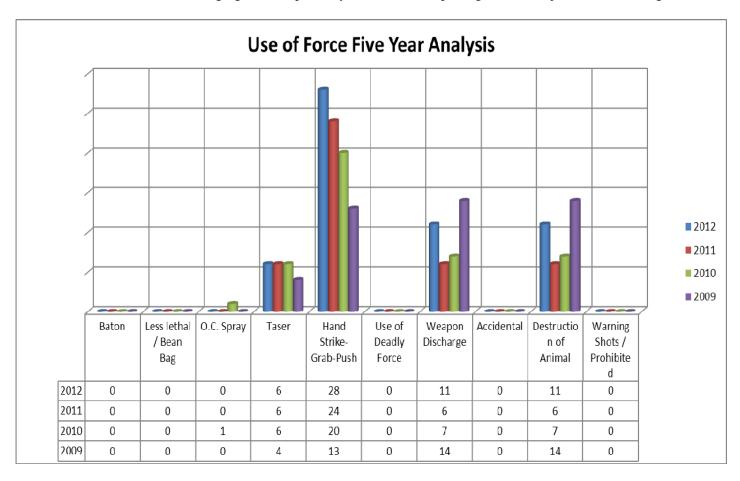
Calls for Service by Time of Day



Use of Force Incidents 2012

	2012	2011	2010	2009
Use of Force				
Baton	0	0	0	0
Less lethal / Bean Bag	0	0	0	0
O.C. Spray	0	0	1	0
Taser	6	6	6	4
Hand Strike-Grab-Push	28	24	20	13
Use of Deadly Force	0	0	0	0
Weapon Discharge	11*	6*	7*	14*
Accidental	0	0	0	0
Destruction of Animal	11	6	7	14
Warning Shots /	0	0	0	0
Prohibited				
Total Custodial Arrests	3727	3561	4009	4115

^{*} As evidenced above, the discharging of a weapon only occurred when putting down an injured and suffering animal.

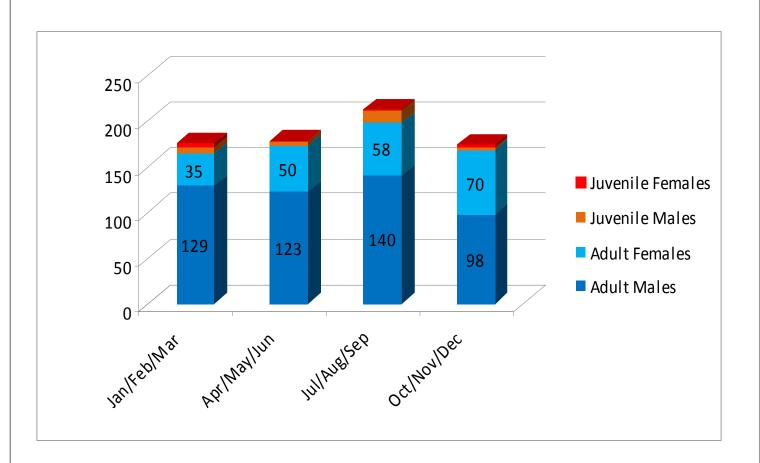


Orland Park Lock-Up Housing Population 2012

Jan/Feb/Mar Apr/May/Jun Jul/Aug/Sep Oct/Nov/.	Dec Total
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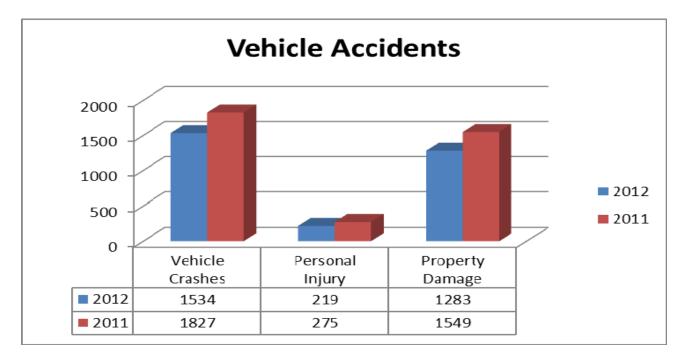
Adult Males	129	123	140	98	490
Adult	25	50	50	70	212
Females	35	50	58	/U	213

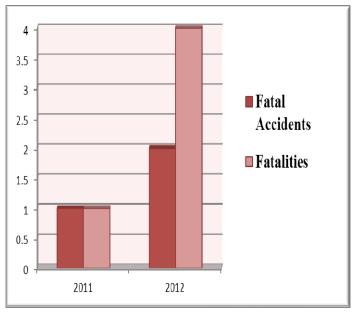
Juvenile					
Males	7	5	13	3	28
Juvenile					
Females	4	0	1	3	8

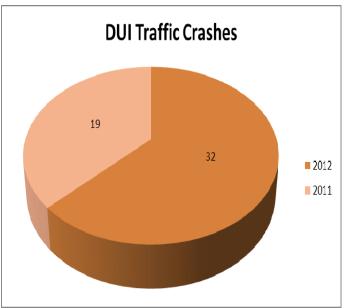


Traffic Accidents

In 2012, Officers of the Orland Park Police Department investigated **1,534** motor vehicle crashes. In 2011, there were **1,827**. This represents a decrease of approximately 16%. Of the **1,534** crashes, **219** were personal injury. In 2011, there were **275** personal injury crashes reported. This represents a decrease of approximately 20%. In 2011 there were **1,549** property damage crashes reported. In 2012, there were **1,283**. This represents a decrease of approximately 17%. There were **19** DUI related crashes in 2011 compared to **32** in 2012. This represents an increase of approximately 59%. In 2011 there was **1** crash involving a fatality. In 2012, there were **2** crashes that resulted in **4** fatalities.

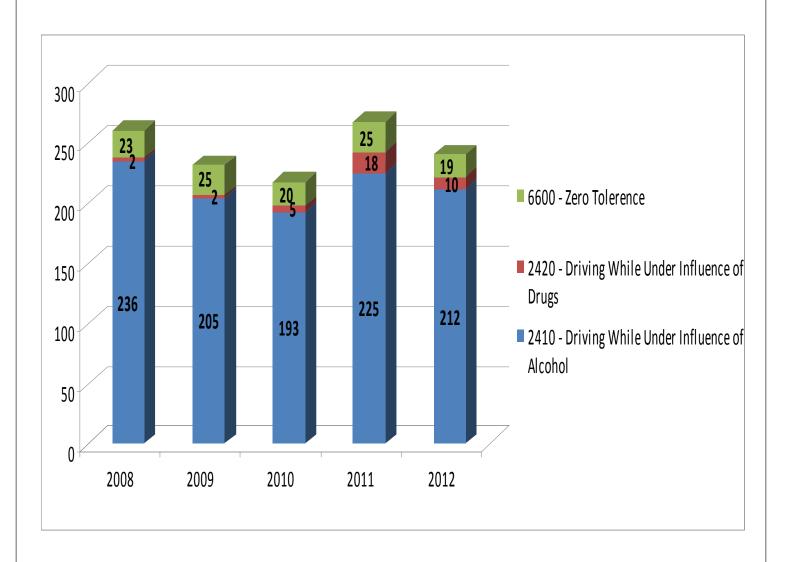






Five Year DUI Offense Review (2008 - 2012)

						5 Year	5 Year	Violation
DUI Offense	2008	2009	2010	2011	2012	Total	Average	Percent
2410 - Driving While Under Influence of Alcohol	236	205	193	225	212	1,071	214.2	87.79%
2420 - Driving While Under Influence of Drugs	2	2	5	18	10	37	7.4	3.03%
6600 - Zero Tolerance	23	25	20	25	19	112	22.4	9.18%
Yearly Total	261	232	218	268	241	1,220	244	100%

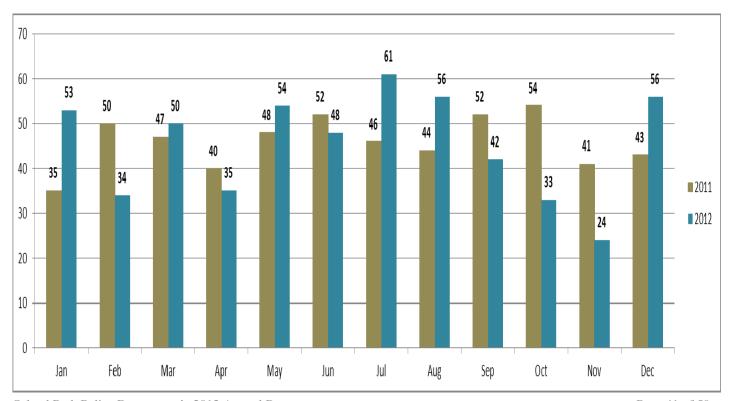


Domestic Related Calls for Service

														Percent
2011	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Total	of Total
Domestic Battery	4	6	1	5	4	4	10	8	5	4	6	7	64	10.00%
Domestic Trouble	35	50	47	40	48	52	46	44	52	54	41	43	552	86.25%
Violation Order of Protection	0	1	3	0	1	2	0	4	3	6	0	4	24	3.75%
	39	57	51	45	53	58	56	56	60	64	47	54	640	

														Percent
2012	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	0ct	Nov	Dec	Total	of Total
Domestic Battery	8	6	5	8	10	10	8	6	6	4	6	4	81	12.37%
Domestic Trouble	53	34	50	35	54	48	61	56	42	33	24	56	546	83.36%
Violation Order of Protection	2	4	2	2	3	4	1	2	2	2	1	3	28	4.27%
	63	44	57	45	67	62	70	64	50	39	31	63	655	

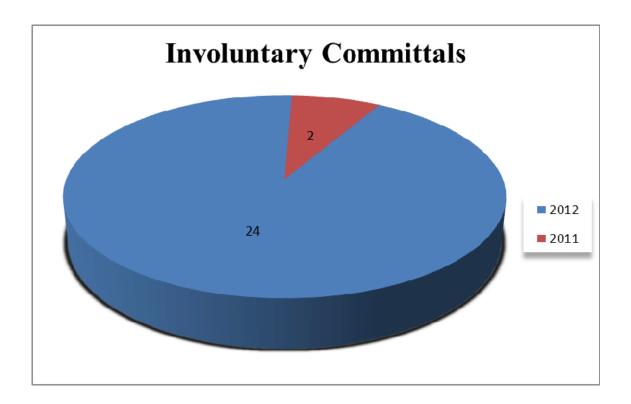
Domestic Trouble Responses



Mental Health

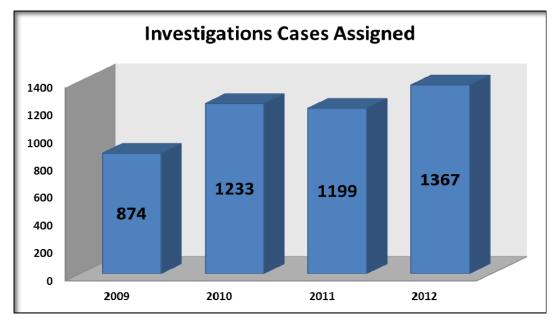
In January of 2012, the Orland Park Police Department collaborated with the National Alliance on Mental Illness (N.A.M.I.) to provide comprehensive training on proper procedures when interacting with individuals in crisis. This training, provided to all members of the Orland Park Police Department, was in part due to the scheduled closing of the Tinley Park Mental Health Center and the continual decrease in state funding for community mental health programs, a 30% decrease in funding from 2009 – 2012 (Southtown Star 01/28/2013).

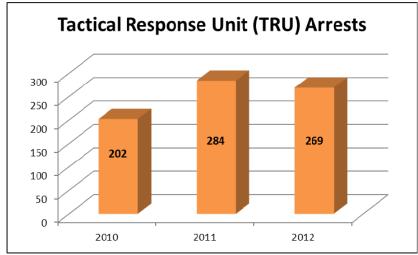
As compared to 2011, the Orland Park Police Department had a substantial increase in the number of people requiring an *involuntary* committal in 2012.

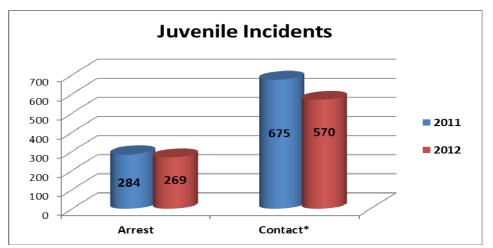


A peace officer may take a person into custody and transport him to a mental health facility when the peace officer has reasonable grounds to believe that the person is subject to involuntary admission on an inpatient basis and in need of immediate hospitalization to protect such person or others from physical harm.

Orland Park Police Investigations Division Activities







^{*}A contact involves the issuance of a municipal violation citation, a diversion to diversion program or a release to parent/guardian situation (curfew, runaway, etc.)





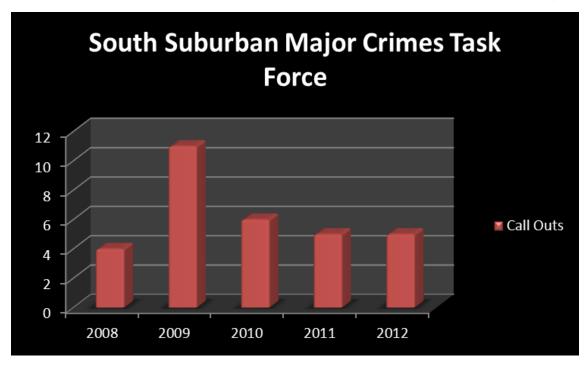


Task Force Overviews 2012

The mission of the South Suburban Major Crimes Task Force is to provide comprehensive investigative services to all participating member agencies. These services include, but are not limited to, major drug related violent crimes including homicides, non-parental kidnappings, and other exceptionally heinous crimes when requested to do so by the Police Chief of the member agency with the approval of the Board of Directors. The SSMCTF is managed by a nine member Board of Directors. The Chairman is Chief Timothy J. McCarthy. The task force is divided into an East and West Division and coordinated by the Illinois State Police and Cook County Sheriff's Department respectfully. The task force is made up of 150 investigators from 58 south and southwest suburban communities with a population of approximately 977, 000.



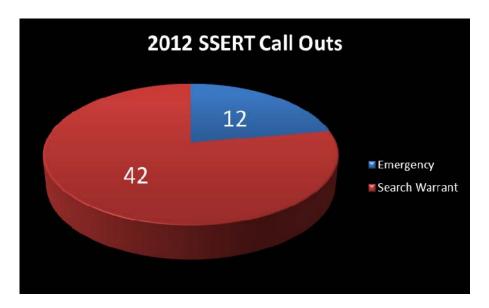
Over a five year span, members of the Orland Park Police Department were activated 31 times to assist the South Suburban Major Crimes Task Force with a major investigation.



The South Suburban Emergency Response Team (SSERT) is a multi-jurisdictional emergency response team comprised of thirty-four police departments in the south suburbs of Chicago. The team is responsible for the protection of approximately 600,000 residents in an area that is over 150 square miles.

The response team is designed to provide member agencies with a tactical response to Critical Incidents. Critical Incidents are defined as, but not limited to Armed/Suicidal Subject's, Barricaded Subject's, Hostage Situations, Sniper Situations, High-Risk Apprehension, High-Risk Warrant Service, Dignitary Protection, Civil Disturbances, Disaster Assistance, Terrorist Incidents, and Special Assignments. Currently, the Orland Park Police Department has two full-time sworn officers assigned to the specialized unit part-time.

In 2012, the Orland Park Officers attended 410 hours of on-duty SSERT training and responded to 54 call outs. Of the 54 call outs, 12 were for emergencies such as hostage or barricaded subjects and the rest (42) were for the execution of search warrants. In 2012, the Orland Park Police Department did not have any call outs that required the services of SSERT.



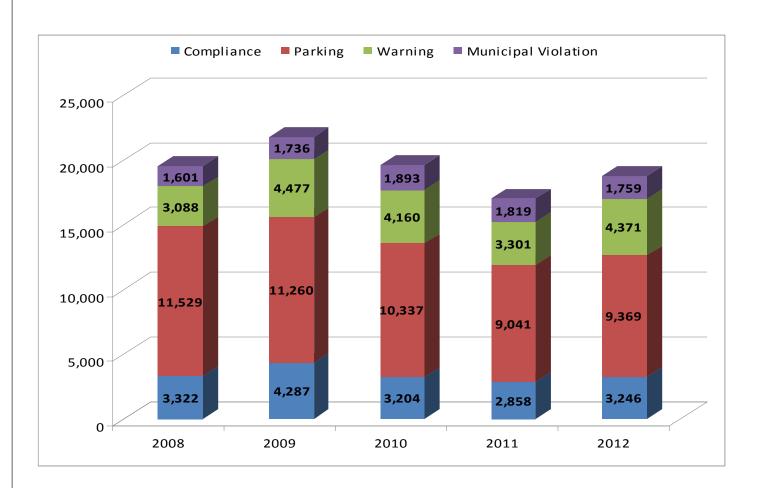
The ILEAS Mobile Field Force (MFF) was created to provide rapid, organized, and disciplined response to civil disorder, crowd control or other tactical situations involving the distribution of pharmaceuticals from the National Strategic Stockpile, weapons of mass destruction incidents as well as other more conventional events. The Orland Park Police Department also has two full-time sworn officers assigned to the specialized unit part-time.

In 2012, both officers obtained a combined total of 104 hours of training and participated in a two-day deployment related to the NATO Summit in Chicago. The training and deployments were relatively low due to one officer being on sick leave for three months and the other having a 5-month military commitment.

The Orland Park Police Department also trained and equipped a thirty-five person team to respond to crowd control situations in the year of 2012. This training is on-going and provides the department with a highly trained team available in a relatively short period of time.

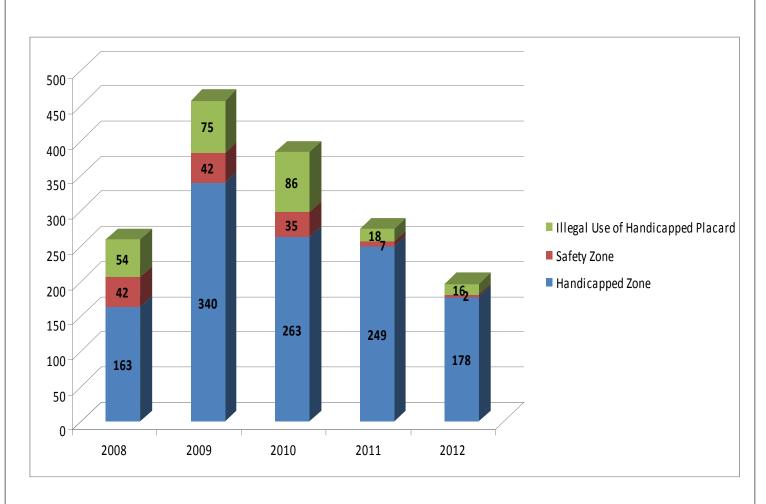
Five Year Citation Analysis (2008 - 2012)

Citation Type	2008	2009	2010	2011	2012	Total
Compliance	3,322	4,287	3,204	2,858	3,246	16,917
Parking	11,529	11,260	10,337	9,041	9,369	51,536
Warning	3,088	4,477	4,160	3,301	4,371	19,397
Sub-Total	17,939	20,024	17,701	15,200	16,986	87,850
Municipal Violation	1,601	1,736	1,893	1,819	1,759	8,808
Total	19,540	21,760	19,594	17,019	18,745	96,658



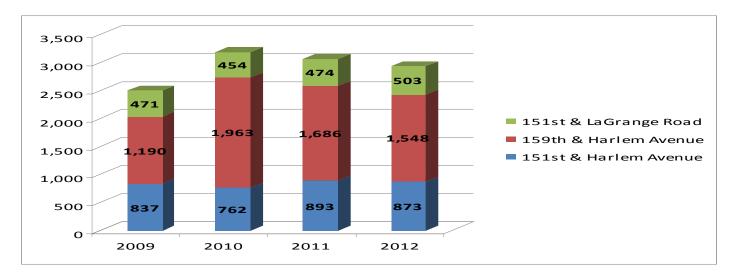
Handicapped Citations 5 Year Span

						5 Year	5 Year	Violation
	2008	2009	2010	2011	2012	Total	Average	Percent
Handicapped Zone	163	340	263	249	178	1,193		
Compliance	3	5	3	1	2	14	2.8	1.17%
Parking	139	292	224	155	144	954	190.8	79.97%
Warning	21	43	36	93	32	225	45	18.86%
Safety Zone	42	42	35	7	2	128		
Compliance	1	0	0	0	0	1	0.2	0.78%
Parking	24	19	1	0	2	46	9.2	35.94%
Warning	17	23	34	7	0	81	16.2	63.28%
Illegal Use of Handicapped								
<u>Placard</u>	54	75	86	18	16	249		
Compliance	5	5	2	1	3	16	3.2	6.43%
Parking	40	63	84	16	13	216	43.2	86.75%
Warning	9	7	0	1	0	17	3.4	6.83%
Grand Total:	259	457	384	274	196	1,570	•	
Yearly Percentage of Grand								
Total	16.50	29.11	24.46	17.45	12.48			



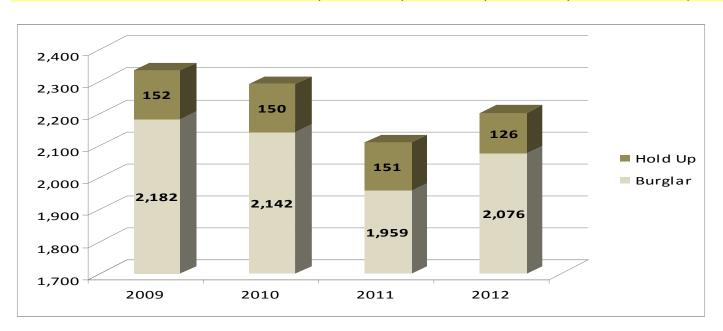
Red Light Camera Enforcement (2009 - 2012)

Intersection Location	2009	2010	2011	2012	Total
151st & Harlem Avenue	837	762	893	873	3,365
159th & Harlem Avenue	1,190	1,963	1,686	1,548	6,387
151st & LaGrange Road	471	454	474	503	1,902
Total	2,498	3,179	3,053	2,924	11,654



Burglar / Hold Up Alarm Overview (2009 - 2012)

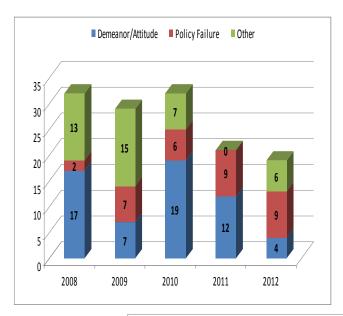
Alarm Category	2009	2010	2011	2012	Total
Burglar	2,182	2,142	1,959	2,076	8,359
Hold Up	152	150	151	126	579
Total	2,334	2,292	2,110	2,202	8,938

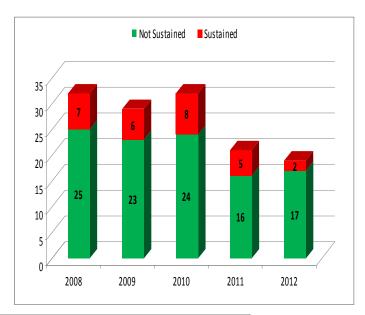


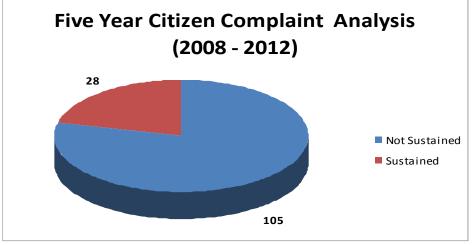
Five Year Citizen Complaint Analysis (2008 - 2012)

	2008	2009	2010	2011	2012	Five Year Total
Demeanor/Attitude	17	7	19	12	4	59
Policy Failure	2	7	6	9	9	33
Other	13	15	7	0	6	41
Citizen Complaints	32	29	32	21	19	133
Sustained	22%	21%	26%	24%	10%	28
Service Calls	219,742*	225,872*	207,637*	154,762	172,134	326, 896*

^{**} New World System was implemented on 10/18/2010. The way calls for service were identified has changed (i.e. personal or lunch breaks were no longer classified as calls for service).

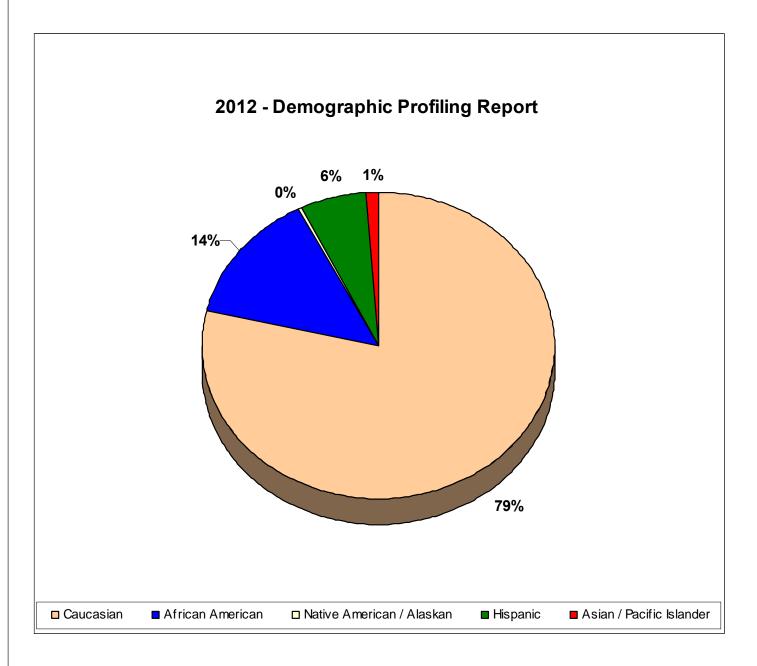






Racial Profiling Statistics 2012

Caucasian	8029
African American	1416
Native American / Alaskan	8
Hispanic	641
Asian / Pacific Islander	108



Lost Employee Work Time*

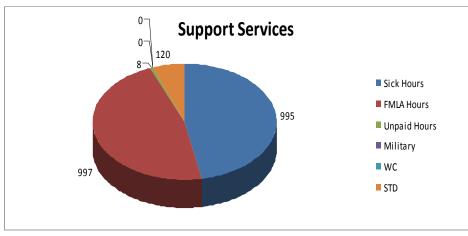
Support Services

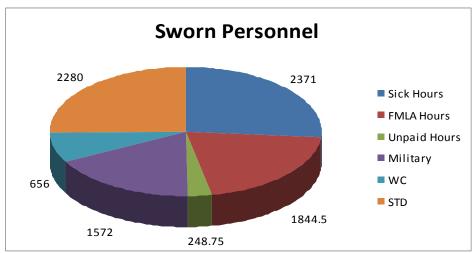
Sworn Personnel

Sick Hours	995	Sick Hours	2371
FMLA Hours	997	FMLA Hours	1844.5
Unpaid Hours	8	Unpaid Hours	248.75
Military	0	Military Hours	1572
Workman's		Workman's Compensation	
Compensation (WC)	0	(WC)	656
Short Term Disability		Short Term Disability	
(STD)	120	(STD)	2280
Cost	\$52,595.59	Cost	\$305,985.58
Lost Work Hours	2,120.00	Lost Work Hours	8,972.25
Total Employee	Total Employee Lost		
Cost	\$358,581.17	Hours	11,092.25

Total Employee Lost Days

3,241.53





*Data obtained through the Finance Department

Revenues*

Federal Forfeiture Fund\$118,528.68
State Forfeiture Fund\$85,267.66
State Seizure Fund\$30,540.69
Driving Under the Influence Fund \$46,526.36
Vehicle Impoundment Fund\$277,700.00
<u>2012 Fines</u>
Municipal Violations\$740,736.84**
Ordinance Violations\$254,712.26**
Circuit Court
Red Light Enforcement\$58,422.63**

*As of January 28, 2013

** 2012 Revenue Generation

School Security

The Orland Park Police Department enjoys a strong partnership, dedicated to school safety, with all of the schools located within the Village of Orland Park. This partnership includes ten schools in District 135, Carl Sandburg High School, Saint Michael School, Kruse Education Center, and Fernway Park School along with various colleges, pre-schools, and day care centers.

The Department has three dedicated School Resource Officers (SROs) that meet regularly with school officials to share safety-related information. In early 2012, Chief Timothy J. McCarthy and Deputy Chief Jerry Hughes completed a comprehensive security survey of Carl Sandburg at the request of their school administration.

The Department facilitates "lock down" drills with school administrators in every school in Orland Park. In 2012, fifteen lock down drills were performed at the local schools. After each drill, Department Command Staff, school officials, and SROs meet and evaluate the drill. Patrol Officers also participate in the drills and periodically tour the schools within their designated beat.

The Department Command Staff holds "School Safety" meetings with each school every year. On December 16th, 2012, the Command Staff hosted a school safety meeting with officials from District 135, District 230, District 140, and Saint Michael School and SROs to discuss current procedures and the tragic events surrounding the incident in Sandy Hook, Connecticut.

The Department has the "Viper" system which consists of maps and pictures of entrances and other vital areas in all of the schools in Orland Park. This computerized system can be accessed by all officers that may be required to respond to a critical incident within the schools and is updated semi-annually.

The Department has been committed to Rapid Deployment training (critical incident response) for more than ten years. This training includes the use of an actual school, or other such venue, as a training site. School officials are included in this training in an effort to understand each partner's role and to improve safety procedures.

In 2012, the Department held several rapid deployments training sessions including a table top exercise in collaboration with the Orland Fire Protection District, a practicum for all sworn personnel to reinforce policies, procedures, and resources and held a live training exercise with numerous volunteers at the Orland Square Mall.

Crime Free Rental Housing Program

On January 19, 2009, the Village of Orland Park passed a new ordinance implementing a Crime Free Rental Housing Program for the Village of Orland Park. The purpose of this ordinance is to provide minimum standards for residential rental housing for the protection of the life, health, welfare, and property of rental residential owners and tenants, as well as that of the public. Inspections will facilitate the enforcement of minimum standards.



Laws regarding rental properties and eviction proceedings can be complicated. Most small property owners operate their rental unit as an investment and may not have the background, information, or experience that would assist them in preventing or dealing with problems on their property. The "Crime Free Rental Housing Program" can help you be prepared to prevent problems or be ready to quickly and effectively deal with problems should they occur.

The Crime Free Rental Housing Program is a, state-of-the-art, crime prevention program designed to reduce crime, drugs, and gangs on rental properties. This program was successfully developed at the Mesa Arizona Police Department in 1992. The International Crime Free Multi-Housing Program have spread to nearly 2,000 cities in 44 U.S. states, 5 Canadian Provinces, Mexico, England, Finland, Japan, Russia, Malaysia, Nigeria, Afghanistan, and Puerto Rico.

The program consists of three phases that must be completed under the supervision of the local police department. Property managers can become individually certified after completing training in each phase and the property becomes certified upon successful completion of all three phases.

The anticipated benefits are reduced police calls for service, a more stable resident base, and reduced exposure to civil liability.

Statistics

As of December 31, 2012, there were 695 registered properties: which includes 331 single-family homes, 230 apartment buildings, four flats or larger and 134 condominiums/townhomes.

Since January of 2012, there has been an additional 108 properties added to the Crime Free Housing database. The Crime Free Housing database identified 622 properties registered as of December 31, 2011. During 2012 there have been 35 rental properties removed from the Crime Free Housing database.

The 108 new properties registered in 2012 resulted in a total of 35 calls for service, and 25 police reports, with 3 arrests and 1 eviction in regards to 2 arrests at 1 property. With the exception of one multi-unit building, these are all single-family homes, townhomes, or condominiums.

In 2011, there were 623 total calls for service at 622 registered properties. The 2012 calls for service are 444 (down 27.75%) at 695 registered properties: 2011 statistics reveal 533 police reports while the 2012 police reports were at 304 (down 42%). Arrests through 2011 were at 104 compared to the 43 (down 58%) in 2012.

Accomplishments/Community Service

In 2012, the department placed special emphasis on drug prevention, enforcement and education in recognition of the growing problem of heroin use in our community and in the area. The department added additional DARE classes to the normal curriculum in cooperation with our schools specifically addressing the heroin problem. We also partnered with a number of other agencies and experts from Palos Community Hospital, Silver Cross Hospital, Orland Township, Orland Fire Protection District, Robert Crown Center for Health Education, Rosecrance Treatment Center, Intervention Services and Family First Intervention to produce a three part online video series addressing the hazards of drugs in our community with a special emphasis on the heroin epidemic. Deputy Chief Hughes moderated the three panel discussions which provided extensive information on drug use in our community along with information on addiction, treatment, intervention and prevention issues. This informative video series is available on the Orland Park Web site. In April the police department partnered with DEA to allow residents to drop off unused prescription medications at the police department and at a second location. Addiction to prescription medication is part of the chain of addiction leading to the use of heroin and other dangerous drugs. Almost 1,400 pounds of medication were dropped off and sent to DEA for safe destruction. Working with Trustee Carole Ruzich, Chairman of the Public Safety Committee the department now has a full time program where residents may drop off unused prescription medication at the police department from Monday through Thursday, 9:00AM to 1:00PM. Finally, on the enforcement side, the department had an increase of 171 drug arrests in Orland Park and also partnered with DEA to identify heroin suppliers in the City of Chicago and other locations supplying drugs to residents of Orland Park.



On 8/7/12, the Orland Park Police Department participated in our fifteenth year in the National Night Out Against Crime program hosting a seniors citizen luncheon and seminar on crime prevention in the afternoon. Our evening event at the civic center again drew hundreds of residents who participated in numerous events emphasizing crime prevention. There were also many activities and events for children and parents. On 1/8/13, the department received the National Award from the National Town Watch Association for our "Night Out" activities.



On 10/30/12, the fifteenth class of the Orland Park Police Citizens Police Academy graduated with a short ceremony at the police department where the graduates received their diplomas from Trustee Carole Ruzich, Chairman of the Public Safety Committee. During the nine week program, the participants learn about the Orland Park Police Department's Administration, Patrol, and the Investigations Divisions. They received instruction on arson investigations, evidence collection, internet investigations, community oriented policing, and observed a K-9 demonstration. The culmination of Citizens Police Academy was a ride-along with a patrol officer and having the opportunity to test their skills in a shooting range simulator.



On 8/22/12, Governor Quinn signed what is now known as Julies Law. This law resulted from a fatal crash in Orland Park where the offender had numerous supervisions for speeding and other violations in several different counties. The offender in this case was convicted and sentenced to a term in jail. Members of the department worked with Senator Maggie Crotty to pass Julies Law which does not allow for supervisions for egregious speeding violations and may have prevented this death if this offender had not been allowed to receive multiple supervisions for past speeding offenses.





On April 6, 2012, The Village of Orland Park Police Department became the 7th agency in the state to become accredited through The Illinois Law Enforcement Accreditation Program (ILEAP).

The Illinois Law Enforcement Accreditation Program (ILEAP) has developed rules and regulations establishing an accreditation process that encourages law enforcement agencies to voluntarily demonstrate that they meet the model standards developed by the Illinois Law Enforcement Agency Accreditation Council. The Council consists of an Executive Board appointed by the Illinois Association of Chiefs of Police. The Board is tasked by their respective associations with developing and maintaining a formal accreditation process specific to Illinois law enforcement agencies, including the development of a comprehensive set of professional standards.

The Illinois Law Enforcement Accreditation Program recognizes law enforcement agencies that have applied and met the standards, criteria and regulations developed and established by the ILEAP accreditation body, as accredited. The ILEAP constitutes the first joint effort of this type in the history of the State of Illinois.

The goal of the Illinois Law Enforcement Accreditation Program is to make available a framework whereby the Illinois law enforcement community is provided a voluntary, relatively low-cost accreditation program that is comprehensive, obtainable, and based on nationally recognized standards that reflect professional service delivery. This framework incorporates community-policing principles with the goal of building trust in the communities that these departments serve. In developing the program, the Board recognizes the limited financial and work force resources of a great many departments, and has developed standards that would not place an overwhelming demand on those resources.

The Benefits of being accredited through ILEAP include:

Greater Accountability within the Department. ILEAP Standards give the Chief Executive Officer a proven management system of written directives, sound training, clearly defined lines of authority, and routine reports that support decision-making and resource allocation.

Reduced risk and liability exposure. Many agencies report a reduction in their liability insurance costs and/or reimbursement of accreditation fees.

Stronger defense against civil lawsuits. Accredited agencies are better able to defend themselves against civil lawsuits. In addition, many agencies report a decline in legal actions against them, once they become accredited.

Staunch support from government officials. Accreditation provides objective evidence of an agency's commitment to excellence in leadership, resource management, and service-delivery. Thus, government officials are more confident in the agency's ability to operate efficiently and meet community needs.

Increased community advocacy. Accreditation embodies the precepts of community-oriented policing. It creates a forum in which law enforcement agencies and citizens work together to prevent and control challenges confronting law enforcement and provides clear direction about community expectations.

Sex Offenders

Nicholas J. Androf 8601 W 151St St. Apartment 1W

Lisa Barileau 13344 Firestone Dr.

David Bednarski 15331 Black Friars

Sexual Predator



In Compliance



In Compliance



In Compliance

John B. Holtz 16617 Grants Trail

Sexual Predator

Mark Kosiek 16320 88th Ave.

Brandon Oakes
11909 Sterling

Sexual Predator



In Compliance



In Compliance



In Compliance

Anthony Oslzowka

Michael Sanchez

Michael Steagerman

Illinois Department of Corrections

9730 Koch Ct.

9825 W. 151St St. Apartment 2E

Sexual Predator

Sexual Predator







In Compliance



In Compliance

Adam Swiatkowski

David Varlotta

15316 Treetop Dr. Apartment 3S

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Sexual Predator

Sexual Predator



In Compliance



In Compliance