LEGAL NOTICE - MUST RUN IN SOUTHTOWNSTAR FRIDAY, JANUARY 10, 2014

LEGAL NOTICE

VILLAGE OF ORLAND PARK, ILLINOIS REQUEST FOR PROPOSALS

AUTOMATED RED LIGHT ENFORCEMENT PROGRAM

The Village of Orland Park, Illinois will receive sealed proposals until 11:00 A.M. on the 24th day of January, 2014, at the Office of the Village Clerk, 14700 S. Ravinia Ave., Orland Park, Illinois 60462, for Automated Red Light Enforcement Program. Proposals will be opened and evaluated in private and proposal information will be kept confidential until an award is made.

The specifications are on file and available for inspection and copies will be available at the Office of the Village Clerk and online on the Village's website www.orlandpark.org.

No proposal shall be withdrawn after the opening of the proposals without the consent of the Village for a period of sixty (60) days after the scheduled time of opening and reading proposals.

The President and Board of Trustees reserve the right to reject any and all proposals or parts thereof and to waive any informalities, technicalities and irregularities in proposing and to disregard all non-conforming, conditional or counter proposals.

The successful proposer shall be required to comply with the provisions of all State of Illinois and federal laws as well as the State of Illinois Human Rights Act and the regulations of the Illinois Human Rights Commission.

By order of the President and Board of Trustees of the Village of Orland Park, Cook and Will Counties. Illinois.

PRESIDENT AND BOARD OF TRUSTEES VILLAGE OF ORLAND PARK, ILLINOIS

BY: John C. Mehalek VILLAGE CLERK



VILLAGE OF ORLAND PARK, ILLINOIS

REQUEST FOR PROPOSALS

Automated Red Light Enforcement Program

ISSUED

FRIDAY, JANUARY 10, 2014

PROPOSALS DUE

FRIDAY, JANUARY 24, 2014 11:00 A.M.

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I. INSTRUCTIONS TO PROPOSERS

OVERVIEW

The Village of Orland Park is requesting proposals from qualified, experienced firms to provide an Automated Red Light Enforcement Program. Proposals must include a list of services, equipment and goods to be provided in accordance with the following requirements.

Proposals must be submitted no later than 11:00 A.M., local time, on Friday, January 24, 2014. No consideration will be given to proposals received after the above stated date and time. Proposers must submit four (4) complete, sealed, signed and attested copies of the proposal, and one (1) complete, identical unbound copy of the proposal labeled: Village of Orland Park – Automated Red Light Enforcement Program - RFP and addressed to:

Village of Orland Park Village Clerk's Office 14700 S. Ravinia Avenue Orland Park, Illinois 60462

All proposals submitted must include all information and documents as requested in this Request for Proposal. No oral or electronic proposals, including those sent by facsimile or via e-mail, will be accepted or considered. All proposals received after the submittal time will be rejected and returned unopened. Failure to follow these instructions may result in rejection of the proposal.

THE VILLAGE RESERVES THE RIGHT TO REJECT ANY AND ALL PROPOSALS AND TO WAIVE ANY IRREGULARITIES.

QUESTIONS REGARDING THIS REQUEST FOR PROPOSAL SHOULD BE IN WRITING AND DIRECTED TO:

Lieutenant Timothy McCormick
Village of Orland Park Police Department
Traffic Compliance Administrator
15100 Ravinia Avenue
Orland Park, Illinois 60462
Email: tmccormick@orland-park.il.us

Fax: 708-349-5819

by the end of business on Friday, January 17, 2014. No oral comments will be made to any Proposer as to the meaning of the RFP and specifications or other contract documents. Answers will be provided in writing to all potential proposers. Proposers will

not be relieved of obligations due to failure to examine or receive documents, visit the site or become familiar with conditions or facts of which the Proposer should have been aware and the Village will reject all claims related thereto.

Information (other than in the form of a written Addendum issued by the Village) from any officer, agent, or employee of the Village or any other person shall not affect the risks or obligations assumed by the Proposer or relieve him/her from fulfilling any of the conditions and obligations set forth in the proposal and other contract documents. Before the proposals are opened, all modification or additions to the proposal documents will be made in the form of a written Addendum issued by the Village. The Village will send copies of any such Addendum to those persons who have received the RFP and have provided sufficient contact information. In the event of conflict with the original contract documents, addenda shall govern all other contract documents to the extent specified. Subsequent addenda shall govern over prior addenda only to the extent specified.

The Proposer shall be required to acknowledge receipt of the formal Addendum by signing the Addendum and including it with the proposal quotation. Failure of a Proposer to include a signed formal Addendum in its proposal quotation shall deem its quotation non-responsive; provided, however, that the Village may waive this requirement if in its best interest.

Proposals will be opened and evaluated in private and proposal information will be kept confidential until an award is made.

REQUIREMENTS OF PROPOSAL

Scope of Services

The Village of Orland Park, Illinois is requesting proposals from qualified experienced firms for the installation and maintenance of red light camera equipment, as well as the issuance of all notifications and collection of fines associated with all red light violations. This shall include numerous red light cameras throughout the Village of Orland Park; currently the Village has two (2) locations at which cameras are functioning.

Services to be Provided

The Village of Orland Park intends to contract with the most qualified respondent for a comprehensive and fully integrated, automated red light traffic enforcement program. The contractor will deploy traffic safety camera equipment at warranted, Village designated intersections. At selected approaches, up to four (4) lanes will require traffic safety camera enforcement, including turn lanes. The contracted services shall include all hardware, software, installation, maintenance, operation, and all back office processing of violations as specified herein.

The Village of Orland Park expects to acquire "complete turnkey services" as outlined below. These services shall include the following:

- Assistance with intersection selection, including establishment of baseline counts of red light violations and selection of initial set of intersections. This data should enable the Village to gauge the impact of an automated traffic safety camera enforcement program.
- Site design, installation, maintenance and operation of the automated camera system at all selected intersections.
- Processing of data prior to providing access to chargeable violations via a biometric protected, secure interface to the Village's Police Department, and facilitation of review and authorization of citations by electronic signature for those events that meet specified criteria.
- ➤ Initial mailings of violations and all follow-up mailings, including but not limited to: determination of liability, final determination of liability, late payment, insufficient payment, partial payment, notice to appear at an administrative hearing and findings, decisions and orders.
- Ability to accept payments on-line, by telephone and through a lock box.

- Ability to show collected evidence (pictures and video) to violators, both on-line and at the Village's Police Department.
- Administrative adjudication software and hardware to support administrative hearing and contests by mail.
- Provision of expert testimony at contested administrative or court hearings upon Village Police Department request.
- Annual camera certification process.
- Provision of regular statistical reports of program operations.
- Training of Village staff involved in the implementation of the program.
- Contractor must be able to move cameras to new locations at NO COST to the Village if the camera in question has reached its desired safety goals or has become economically infeasible. Additionally, contractor must agree to remove the camera at NO COST to the Village and restore the right-of-way, where appropriate, to its original conditions, per the Village requirements and the requirements of the government agency that owns the public right of way where the camera was located.
- Contractor shall be responsible to work with the Village, the Illinois Department of Transportation, the Cook County Highway Department and other governmental entities, to obtain ALL necessary permits and pay associated costs therefrom, including an encroachment permit to be obtained prior to installing any equipment or hardware within public right-of-way, and any required permits to modify any Village, County or State owned facility or perform any sidewalk, shoulder or lane closures. The contractor shall also be responsible for site design, construction and associated costs, and equipment installation. The contractor will provide approved signage for all approaches.
- ➤ The servicing and maintenance of the red light camera enforcement equipment will be the exclusive responsibility of the Contractor. Initial response to any equipment malfunctions must occur within a 24 hour period after the Contractor becomes aware of the malfunction; and repairs must be accomplished within a 48 hour period after Contractor becomes aware of malfunction.

The form of proposal included with this RFP in Section II must be completed in full and signed by an officer with authority to execute contracts. All documents in Section II must be completed and submitted with the proposal.

In addition to the forms included in this RFP, please provide a proposal with sections including the information requested below:

- A general description of the respondent's qualifications, experience and organization as it relates to the project.
- An overall work plan for achieving the objectives of the project, analytical steps involved in the project, such as how cameras are mounted and power is acquired, and a detailed project timeline showing sequential and concurrent activities to be undertaken to install a fully operational system.
- A DVD of videotaped violations captured during various weather conditions and time of day so that the video clip quality can be assessed.
- A description of the respondent's approach to providing the Village Police Department with electronic violation data uploads and a general narrative concerning the respondent's approach to maintaining security of evidence.
- Specifications for all utilized methods of detection and camera triggering for which the Village strongly prefers a minimally invasive method of detection with the highest capture accuracy.
- > Statement of which type of system, flash or non-flash, is being proposed.
- Details on the location of the nearest authorized technician/technical center, the number of technicians available to service cameras within the Village, the ability to provide prompt service, and how the respondent will compensate for extended down time.
- A detailed list and description of all equipment deployed, together with physical dimensions for a single monitored approach of no less than four (4) traffic lanes.
- ➤ Photos of all required equipment, which shall include all poles, cabinets, housings and flash units that make up the entire system.
- A detailed cost estimate and a fee schedule to complete the work with a not-toexceed figure. (This cost information/structure will be included as part of the proposal evaluation process.) The Village would like two independent fee structures quoted:
 - Fee Structure #1 A Contractor fee, stated as a monthly fee that is based on the value of the Contractor equipment, installation and services offered

and **not** based on the number of citations issued or the revenue generated by such devices.

 Fee Structure #2 - Contractor fee stated as a fee per citation issued or as a percentage of revenue generated per citation.

Qualifications

Proposer must describe the experience of the firm and its involvement in projects of similar size and scope. Include the names of at least three (3) references and provide address and telephone information for each reference. Proposers grant the Village permission to contact said references and ask questions regarding prior work performance.

In addition, Proposer should provide background information on the firm's operating history, including, but not limited to, the age of the business, the number of employees and pertinent financial data that will permit the Village to determine the capability of the vendor to meet all contractual requirements.

Proposer qualifications should be included, including a list of the abilities, qualifications, licenses and experience of the persons who would be assigned to the engagement and their experience on similar contracts.

System Requirements

- System must utilize digital technology to capture a set of three (3) images of the violation event, as follows: (1) First image shall clearly show the scene, including the traffic signal showing red and a clear view of the vehicle with its front tires in front of the stop bar, prior to committing a violation; (2) Second image shall clearly show the scene, including the traffic signal showing red and a clear view of the vehicle inside the intersection while the traffic signal is still showing red: and (3) Third image shall clearly show a zoomed in view of the offending vehicles rear registration plate.
- The system must incorporate full motion video for each violation and video must be integrated with the still images at the point of violation.
- Video of monitored intersections must be able to allow for video to be reviewed for a 30 day period.
- System must be able to clearly capture turn lanes with independent signal timings.
- Contractor must be able to provide administrative adjudication software to support hearings and contests of violations by mail. Software must also include hearing

report(s) providing information on the administrative adjudication of all scheduled hearing dates, number of hearings scheduled, and a list of violations to be heard.

- ➤ Contractor must be able to provide full service call center support to assist violators with, at a minimum, the identification of citation status, obtaining answers to general citation questions, processing payments over the telephone, on-line and by lock box, and scheduling an administrative hearing.
- Contractor must be able to provide complete and readily available citation history tracking, protected by a secure interface. Citation history should document all actions taken on a citation from the time it was captured through its lifespan. Citation history should also include a detailed record of all calls received in relation to each citation.
- From point of data capture, the system must be capable of secure storage and transmission for all camera photos and accompanying video sequences, and be capable of maintaining a secure chain of evidence.
- ➤ Contractor must be able to provide the Village's Police Department with electronic violation data uploads.
- ➤ Contractor must provide to the Police Department, pre-addressed envelopes for the public to send in violation payments.
- ➤ Contractor must be able to provide a secure, internet based website for viewing capability to allow members of the public who receive mailed citations to view their violations, and to support the Village's Police Department Administrative Adjudication operations.
- Construction operations and safety are the exclusive responsibility of the Contractor.

GENERAL PROVISIONS

Contract

The successful Proposer will be required to enter into a standard form services contract, subject to modifications (see Section III), with the Village of Orland Park and to submit all necessary insurance certificates within ten (10) business days of receiving notice that it has been awarded the contract (hereinafter referred to as the "Contract"). The contract(s) will be modified to incorporate the terms of this RFP and any pertinent documents included with the selected contractor's accepted and approved proposal. The Village reserves the right to terminate the relationship with the successful Proposer if the required documents are not submitted to and approved by the Village within ten (10) business days of receiving notice of the award of the contract. The Proposer shall also include a copy of their standard contract terms and conditions with the RFP for review by the Village or they will not be considered or utilized in the contract process.

Should the Contractor neglect, refuse, or fail to complete the work under the contract in accordance with the Village's Requirements, the Contractor may be liable for consequential damages resulting directly from their negligent acts.

The contract, if awarded, may not be transferred or assigned by the Contractor.

Length of Contract

The term of the services contract herein granted shall be five (5) years commencing on the date of the contract with the option to renew the contract for up to three (3) additional one year periods, unless either party, at its sole option, shall have given the other party at least thirty (30) days prior written notice of its intent not to extend the contract. The VILLAGE, for its convenience, may terminate this Contract with thirty (30) days prior written notice. These terms are subject to negotiation upon contract award.

Proposal Price

The submitted proposal price shall include all permits, insurance, goods/materials/equipment, plant facilities, work and expense necessary to perform the work in accordance with the Specifications included in this Request for Proposal. The submitted proposal price shall not include any amount for sales or use taxes, or any other tax from which the Village is exempt.

Incurred Costs

The Village of Orland Park will not be liable in any way for any costs incurred by the respondents in replying to this RFP.

Confidentiality

After award of the contract, all responses, documents, and materials submitted by the Proposer pertaining to this RFP will be considered public information and will be made available for inspection, unless otherwise determined by the Village Manager. All data, documentation and innovations developed as a result of these contractual services shall become the property of the Village of Orland Park. Based upon the public nature of these RFP's, a Proposer must inform the Village, in writing, of the exact materials in the offer which it claims are exempt from disclosure pursuant to the Illinois Freedom of Information Act.

Assignment

Successful Proposer shall not assign the work outlined in this Request for Proposal without the prior written approval of the Village.

Compliance with Laws

The Proposer shall at all times observe and comply with all laws, ordinances and regulations of the federal, state, local and Village governments, which may in any manner affect the preparation of proposals or the performance of the Contract.

Proposer shall make all necessary applications for a federal employer identification number, state sales tax number and a payroll tax number; and file all tax returns as required by law.

Proposer hereby agrees that it will comply with all requirements of the Illinois Human Rights Act, 775 ILCS 5/1-101 et seq., including the provision dealing with sexual harassment and that if awarded the Contract will not engage in any prohibited form of discrimination in employment as defined in that Act and will require that its subcontractors agree to the same restrictions. The contractor shall maintain, and require that its subcontractors maintain, policies of equal employment opportunity which shall prohibit discrimination against any employee or applicant for employment on the basis of race, religion, color, sex, national origin, ancestry, citizenship status, age, marital status, physical or mental disability unrelated to the individual's ability to perform the essential functions of the job, association with a person with a disability, or unfavorable discharge from military service. Contractors and all subcontractors shall comply with all requirements of the Act and of the Rules of the Illinois Department of Human Rights with regard to posting information on employees' rights under the Act. Contractors and all subcontractors shall place appropriate statements identifying their companies as equal opportunity employers in all advertisements for workers to be employed in work to be performed.

Insurance Requirements

Proposer shall produce and maintain for the term of the contract, and any renewals or extensions thereof, the various insurance coverage requirements as stated on the enclosed Insurance Requirements Certification. Proposers are required to sign said Insurance Requirements Certification as part of their proposal; by signing said Certification, Proposer is confirming its knowledge and acceptance of all Village of Orland Park insurance requirements.

Certified copies of policies evidencing required insurance coverage and all certificates of insurance in connection therewith shall be furnished to the Village at its request prior to commencement of any work. All such policies shall name the Village as an additional insured and shall provide that the policy may not be terminated or canceled without at least thirty (30) days advance written notice to the Village, or, except upon prior written approval of the Village, materially changed.

Indemnification

The selected Proposer shall indemnify and hold harmless the Village of Orland Park ("Village"), its trustees, officers, directors, agents, employees, representative and assigns, from lawsuits, actions, costs (including attorney's fees), claims or liability of any character, incurred due to the alleged negligence of the Proposer, brought because of any injuries or damages received or sustained by any person, persons or property on account of any act or omission, neglect or misconduct of said Proposer, its officers, agents and/or employees arising out of, or in performance of any of the provisions of the Contract Documents, including any claims or amounts recovered for any infringements of patent, trademark or copyright; or from any claims or amounts arising or recovered under the "Worker's Compensation Act: or any other law, ordinance, order or decree. In connection with any such claims, lawsuits, actions or liabilities, the Village, its trustees, officers, directors, agents, employees, representatives and their assigns shall have the right to defense counsel of their choice. The Proposer shall be solely liable for all costs of such defense and for all expenses, fees, judgments, settlements and all other costs arising out of such claims, lawsuits, actions or liabilities.

The Proposer shall not make any settlement or compromise of a lawsuit or claim, or fail to pursue any available avenue of appeal of any adverse judgment, without the approval of the Village and any other indemnified party. The Village or any other indemnified party, in its or their sole discretion, shall have the option of being represented by its or their own counsel. If this option is exercised, then the Proposer shall promptly reimburse the Village or other indemnified party, upon written demand, for any expenses, including but not

limited to court costs, reasonable attorneys' and witnesses' fees and other expenses of litigation incurred by the Village or other indemnified party in connection therewith.

PROPOSAL SUBMISSION REQUIREMENTS

Proposer must submit four (4) complete, sealed, signed and attested copies of the proposal, and one (1) complete, identical, unbound copy of the proposal and shall have provided all requested information, and submitted all appropriate forms, narratives, certificates, affidavits and addendum acknowledgements in each copy in order to be considered responsive. The bound copies shall be the forms with the original signatures and the unbound copy may be a photocopy.

Once submitted, no proposal may be withdrawn without the Village's consent, but it may be superseded by a subsequent timely proposal. Any proposal received after the time and date specified for opening, or any postponement thereof, will not be considered.

Each Proposer is responsible for reading the RFP documents and determining that the Specifications describe the work to be performed in sufficient detail. Failure of a Proposer to do so shall not relieve the Proposer of any obligation with respect to said proposal. After proposals have been opened, no Proposer shall assert that there was a misunderstanding concerning the nature of the work to be done and no such claim shall relieve a proposer from its obligation to perform. All proposals must be made only on the forms provided by the Village and must be made in accordance with this Request for Proposal all of which are on file and may be obtained for examination in the Village of Orland Park Clerk's Office 14700 S. Ravinia Ave. Orland Park, IL 60462 and are made part of this notice as though fully set forth herein.

Certifications

All certifications and forms in Section II must be completed and submitted with the proposal.

Narratives

All Narratives described on page 7 MUST be included with the proposal.

Insurance

Contractor shall purchase and maintain, at all times during the performance of the work under this Contract, insurance coverage, including Worker's Compensation, Automobile Liability, Comprehensive General Liability and Excess Liability, in the amounts set forth in the Village's Insurance Requirements attached in Section II. Proposers must sign and submit with the proposal, the Insurance Requirements page, as recognition of the insurance coverages and amounts (hereinafter referred to as "coverage(s)") that will be required to be in place before the commencement of any work by the successful Proposer.

Please submit with the proposal, a current policy Specimen Certificate of Insurance showing the insurance coverage the Proposer currently has in force.

Execution of the Contract by the Village will be contingent upon provision of the required insurance certificates to be provided by the contractor, sub-contractor and installers. A "Notice to Proceed" will not be issued and work may not commence until the required Certificates of Insurance are submitted to the Village.

EVALUATION OF PROPOSALS

The Village of Orland Park will evaluate proposals based on prices, vendor's qualifications, including successful implementations of automated red light enforcement programs in municipalities comparable to or larger than the Village of Orland Park and additional factors deemed relevant. The Village of Orland Park retains the right to refuse any and all proposals.

Negotiations

The Village of Orland Park reserves the right to negotiate specifications, terms and conditions which may be necessary or appropriate to the accomplishment of the purpose of this RFP. The Village may require the entire proposal be made an integral part of the resulting contract. This implies that all responses, supplemental, and other submissions provided by the vendor during discussions or negotiations will be held by the Village of Orland Park as contractually binding on the successful vendor.

Award

Award of the contract is subject to Village of Orland Park Board approval. The Village award will be made within sixty (60) days after the date of the proposal opening, or any mutually agreed extension thereof.

PROPOSAL SUBMITTAL CHECKLIST

In order to be responsive, the Proposer must submit all of the following items:

- Sealed Proposal Envelope Addressed to the Village of Orland Park, Village Clerk's Office, 14700 S. Ravinia Avenue, Orland Park, Illinois 60462 and labeled: Village of Orland Park Automated Red Light Enforcement Program RFP, in the lower left hand corner.
- Proposal Proposer must submit four (4) complete, signed, sealed and attested bound copies of the proposal and one (1) complete, identical, unbound copy of the proposal and shall have provided all requested information, and submitted all appropriate forms, certificates and affidavits and addendum acknowledgements in each copy in order to be considered responsive. The bound copies shall have forms with original signatures and the unbound copy may contain photocopies.
- Information and narratives as requested in the **Requirements of Proposal** section of the RFP, including a sample contract from your company if you intend to submit one for the Village's consideration.
- All forms completed from Section II:
 - Proposal Summary Sheet
 - Business Organization
 - Certificate of Eligibility to Enter into Public Contracts
 - Sexual Harassment Policy
 - Equal Employment Opportunity
 - Tax Certification
 - o References
 - Insurance Requirements

II - REQUIRED PROPOSAL	SUBMISSION DOCUMENTS
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PROPOSAL SUMMARY SHEET

<u>Automated Red Light Enforcement Program</u> Project Name

IN WITNESS WHEREOF, the parties hereto have executed this proposal as of date shown below.

Organiz	zation Name:		
Street /	Address:		
City, St	ate, Zip:		
Contac	t Name:		
Phone:		_ Fax:	
E-Mail	address:		
FEIN#:			
Signatu	ure of Authorized Signee:		
Title:			
Date:_			
	E: This proposal is valid forst 60 days should be allowed for e	•	

BUSINESS ORGANIZATION:

Title	Date
Signature	Print or type name
Business Name	(Corporate Sear)
	(Corporate Seal)
	sals, and subject to all conditions thereof, the lis accepted, to furnish the services as outlined.
•	at the Village of Orland Park reserves the right to nate proposal, and to waive any informalities in
Corporation: State of incorporation: Provide a disclosure of all officers and princincorporation and indicate if the corporation is	cipals by name and business address, date of
•	full names, titles and address of all responsible ownership and a copy of partnership agreement.
Sole Proprietor: An individual whose	signature is affixed to this proposal.

CERTIFICATION OF ELIGIBILITY TO ENTER INTO PUBLIC CONTRACTS

IMPORTANT: THIS CERTIFICATION MUST BE EXECUTED.

I,		, being first duly sworn ce	rtify
and say that I am _		e owner," "partner," "president," or other proper title)	
contracting with an	y unit of state the Illinois C	oposal, and that the Prime Contractor is not barred e or local government as a result of a violation of either Se Criminal Code, or of any similar offense of "bid-rigging" or	ction
		Signature of Person Making Certification	
Subscribed and Swo Before Me This, of,	_ Day		
Notary Public			

SEXUAL HARASSMENT POLICY

Please be advised that pursuant to Public Act 87-1257, effective July 1, 1993, 775 ILCS 5/2-105 (A) has been amended to provide that every party to a public contract must:

"Have <u>written</u> sexual harassment policies that shall include, at a minimum, the following information: (I) the illegality of sexual harassment; (II) the definition of sexual harassment under State law; (III) a description of sexual harassment, utilizing examples; (IV) the vendor's internal complaint process including penalties; (V) the legal recourse, investigative and complaint process available through the Department (of Human Rights) and the Commission (Human Rights Commission); (VI) directions on how to contact the Department and Commission; and (VII) protection against retaliation as provided by Section 6-101 of the Act. (Illinois Human Rights Act). (emphasis added)

Pursuant to 775 ILCS 5/1-103 (M) (2002), a "public contract" includes:

every contract to which the State, any o corporation is a party."	f its political subdivisions or any municipal
the Village of Orland Park, hereby certified	itted a proposal for (Name of Contractor) for (General Description of Work Proposed on) to es that said contractor has a written sexual
harassment policy in place in full compliar	nce with 775 ILCS 5/2-105 (A) (4).
By:	Authorized Agent of Contractor
Subscribed and Sworn To Before Me This Day of, 20	
Notary Public	

EQUAL EMPLOYMENT OPPORTUNITY

Section I. This EQUAL EMPLOYMENT OPPORTUNITY CLAUSE is required by the Illinois Human Rights Act and the Rules and Regulations of the Illinois Department of Human Rights published at 44 Illinois Administrative Code Section 750, et seq.

Section II. In the event of the Contractor's noncompliance with any provision of this Equal Employment Opportunity Clause, the Illinois Human Right Act, or the Rules and Regulations for Public Contracts of the Department of Human Rights (hereinafter referred to as the Department) the Contractor may be declared non-responsible and therefore ineligible for future contracts or subcontracts with the State of Illinois or any of its political subdivisions or municipal corporations, and this agreement may be canceled or avoided in whole or in part, and such other sanctions or penalties may be imposed or remedies involved as provided by statute or regulation.

During the performance of this Agreement, the Contractor agrees:

- **A**. That it will not discriminate against any employee or applicant for employment because of race, color, religion, sex, national origin or ancestry; and further that it will examine all job classifications to determine if minority persons or women are underutilized and will take appropriate affirmative action to rectify any such underutilization.
- **B.** That, if it hires additional employees in order to perform this Agreement, or any portion hereof, it will determine the availability (in accordance with the Department's Rules and Regulations for Public Contracts) of minorities and women in the area(s) from which it may reasonably recruit and it will hire for each job classification for which employees are hired in such a way that minorities and women are not underutilized.
- **C.** That, in all solicitations or advertisements for employees placed by it or on its behalf, it will state that all applicants will be afforded equal opportunity without discrimination because of race, color, religion, sex, marital status, national origin or ancestry, age, or physical or mental handicap unrelated to ability, or an unfavorable discharge from military service.
- **D.** That it will send to each labor organization or representative of workers with which it has or is bound by a collective bargaining or other agreement or understanding, a notice advising such labor organization or representative of the Vendor's obligations under the Illinois Human Rights Act and Department's Rules and Regulations for Public Contract.
- **E.** That it will submit reports as required by the Department's Rules and Regulations for Public Contracts, furnish all relevant information as may from time to time be requested by the Department or the contracting agency, and in all

respects comply with the Illinois Human Rights Act and Department's Rules and Regulations for Public Contracts.

- **F.** That it will permit access to all relevant books, records, accounts and work sites by personnel of the contracting agency and Department for purposes of investigation to ascertain compliance with the Illinois Human Rights Act and Department's Rules and Regulations for Public Contracts.
- **G.** That it will include verbatim or by reference the provisions of this Equal Employment Opportunity Clause in every subcontract it awards under which any portion of this Agreement obligations are undertaken or assumed, so that such provisions will be binding upon such subcontractor. In the same manner as the other provisions of this Agreement, the Vendor will be liable for compliance with applicable provisions of this clause by such subcontractors; and further it will promptly notify the contracting agency and the Department in the event any subcontractor fails or refuses to comply therewith. In addition, the Vendor will not utilize any subcontractor declared by the Illinois Human Rights Department to be ineligible for contracts or subcontracts with the State of Illinois or any of its political subdivisions or municipal corporations.

Section III. For the purposes of subsection G of Section II, "subcontract" means any agreement, arrangement or understanding, written or otherwise, between the Vendor and any person under which any portion of the Vendor's obligations under one or more public contracts is performed, undertaken or assumed; the term "subcontract", however, shall not include any agreement, arrangement or understanding in which the parties stand in the relationship of an employer and an employee, or between a Vendor or other organization and its customers.

BY:	 	 	
DATE:			

ACKNOWLEDGED AND AGREED TO:

TAX CERTIFICATION

	, having been first duly sworn depose
d state as	s follows:
Ι,	, am the duly authorized
ager	nt for, which has
subn	nitted a proposal to the Village of Orland Park for
	and I hereby certify (Name of Project)
that	is not
	delinquent in the payment of any tax administered by the Illinois Department of Revenue, or if it is: a. it is contesting its liability for the tax or the amount of tax in accordance with procedures established by the appropriate Revenue Act; or b. it has entered into an agreement with the Department of Revenue for payment of all taxes due and is currently in compliance with that agreement
	By:
	Title:
e Me T	and Sworn To his Day , 20
otary Pu	ublic

REFERENCES

(Please Print or Type) ORGANIZATION	
ADDRESS	
CITY, STATE, ZIP	
PHONE NUMBER	
CONTACT PERSON	
DATE OF PROJECT	
ORGANIZATION	
ADDRESS	
CITY, STATE, ZIP	
PHONE NUMBER	
CONTACT PERSON	
DATE OF PROJECT	
ORGANIZATION	
ADDRESS	
CITY, STATE, ZIP	
PHONE NUMBER	
CONTACT PERSON	
DATE OF PROJECT	
Proposer's Name & Title:	
Signature and Date:	

INSURANCE REQUIREMENTS

Please submit a policy Specimen Certificate of Insurance showing bidder's current coverage's

WORKERS COMPENSATION & EMPLOYER LIABILITY

\$500,000 – Each Accident \$500,000 – Policy Limit \$500,000 – Each Employee Waiver of Subrogation in favor of the Village of Orland Park

AUTOMOBILE LIABILITY

 $\$1,\!000,\!000-Combined\ Single\ Limit$ Additional Insured Endorsement in favor of the Village of Orland Park

GENERAL LIABILITY (Occurrence basis)

\$1,000,000 – Each Occurrence \$2,000,000 – General Aggregate Limit \$1,000,000 – Personal & Advertising Injury \$2,000,000 – Products/Completed Operations Aggregate Additional Insured Endorsement & Waiver of Subrogation in favor of the Village of Orland Park

EXCESS LIABILITY (Umbrella-Follow Form Policy)

\$2,000,000 – Each Occurrence \$2,000,000 – Aggregate EXCESS MUST COVER: General Liability, Automobile Liability, Workers Compensation

Any insurance policies providing the coverages required of the Contractor shall be <u>specifically endorsed</u> to identify "The Village of Orland Park, and their respective officers, trustees, directors, employees and agents as Additional Insureds on a primary/non-contributory basis with respect to all claims arising out of operations by or on behalf of the named insured." If the named insureds have other applicable insurance coverage, that coverage shall be deemed to be on an excess or contingent basis. The policies shall also contain a Waiver of Subrogation in favor of the Additional Insureds in regards to General Liability and Workers Compensation coverage's. The certificate of insurance shall also state this information on its face. Any insurance company providing coverage must hold an A VII rating according to Best's Key Rating Guide. Permitting the contractor, or any subcontractor, to proceed with any work prior to our receipt of the foregoing certificate and endorsement however, shall not be a waiver of the contractor's obligation to provide all of the above insurance.

The bidder agrees that if they are the selected contractor, within ten days after the date of notice of the award of the contract and prior to the commencement of any work, you will furnish evidence of Insurance coverage providing for at minimum the coverages and limits described above directly to the Village of Orland Park, Denise Domalewski, Contract Administrator, 14700 S. Ravinia Avenue, Orland Park, IL 60462. Failure to provide this evidence in the time frame specified and prior to beginning of work may result in the termination of the Village's relationship with the selected bidder and the bid will be awarded to the next lowest bidder or result in creation of a new bid.

ACCEPTED & AGREED THIS DA	Y OF, 20
Signature	Authorized to execute agreements for:
Printed Name & Title	Name of Company

III – ADDITIONAL INFORMATION/EXHIBITS

VILLAGE OF ORLAND PARK (Contract for Services)

This Contract is made this day of	, 20 by and between the
Village of Orland Park (hereinafter referred to as the "VILLAGE") a	and (hereinafter
referred to as the "CONTRACTOR").	
WITNESSETH	
In consideration of the promises and covenants made herein by the	VILLAGE and the CONTRACTOR
(hereinafter referred to collectively as the "PARTIES"), the PARTI	ES agree as follows:
SECTION 1: THE CONTRACT DOCUMENTS: This of documents (hereinafter referred to as the "CONTRACT DOCUME precedence and controls over any contrary provision in any of the Contract, including the CONTRACT DOCUMENTS, expresses PARTIES and where it modifies, adds to or deletes provisions in othe Contract's provisions shall prevail. Provisions in the CONTRACT Contract shall be in full force and effect in their unaltered condition. The Invitation to Bid. The Instructions to the Bidders. This Contract. The Terms and Conditions. The Bid Proposal as it is responsive to the VILLAGE'S bid. All Certifications required by the Village. Certificates of insurance.	ENTS") however this Contract takes CONTRACT DOCUMENTS. The the entire agreement between the er CONTRACT DOCUMENTS, the DOCUMENTS unmodified by this h.
SECTION 2: SCOPE OF THE WORK AND PAYMEN provide labor, equipment and materials necessary to provide the serv DOCUMENTS and further described below:	
(hereinafter referred to as the "WORK") and the VILLAGE agrees to the provisions of the Local Government Prompt Payment Act (50 amount for performance of the described services	ILCS 505/1 et seq.) the following

SECTION 3: ASSIGNMENT: CONTRACTOR shall not assign the duties and obligations involved in the performance of the WORK which is the subject matter of this Contract without the written consent of the VILLAGE.

SECTION 4: TERM OF THE CONTRACT: This Contract shall commence on the date of its execution. The WORK shall commence[upon a receipt of a Notice to Proceed][or pick a date]and continue expeditiously [for ____[days, months, years] from that date] until final completion. This Contract shall terminate upon completion of the WORK or ___[years months][pick a date to insert], whichever occurs first, but may be terminated by either of the PARTIES for default upon failure to cure after ten (10) days prior written notice of said default from the aggrieved PARTY. The VILLAGE, for its convenience, may terminate this Contract with thirty (30) days prior written notice.

SECTION 5: INDEMNIFICATION AND INSURANCE: The CONTRACTOR shall indemnify and hold harmless the VILLAGE, its trustees, officers, directors, agents, employees and representatives and assigns, from lawsuits, actions, costs (including attorneys' fees), claims or liability of any character, incurred due to the alleged negligence of the CONTRACTOR, brought because of any injuries or damages received or sustained by any person, persons or property on account of any act or omission, neglect or misconduct of said CONTRACTOR, its officers, agents and/or employees arising out of, or in performance of any of the provisions of the CONTRACT DOCUMENTS, including any claims or amounts recovered for any infringements of patent, trademark or copyright; or from any claims or amounts arising or recovered under the "Worker's Compensation Act" or any other law, ordinance, order or decree. In connection with any such claims, lawsuits, actions or liabilities, the VILLAGE, its trustees, officers, directors, agents, employees, representatives and their assigns shall have the right to defense counsel of their choice. The CONTRACTOR shall be solely liable for all costs of such defense and for all expenses, fees, judgments, settlements and all other costs arising out of such claims, lawsuits, actions or liabilities.

The Contractor shall not make any settlement or compromise of a lawsuit or claim, or fail to pursue any available avenue of appeal of any adverse judgment, without the approval of the Village and any other indemnified party. The Village or any other indemnified party, in its or their sole discretion, shall have the option of being represented by its or their own counsel. If this option is exercised, then the Contractor shall promptly reimburse the Village or other indemnified party, upon written demand, for any expenses, including but not limited to court costs, reasonable attorneys' and witnesses' fees and other expenses of litigation incurred by the Village or other indemnified party in connection therewith.

The indemnification obligation under this paragraph shall not be limited in any way by any limitations on the amount or type of damages, compensation or benefits payable by or for the benefit of Subcontractor or any indemnities under any Worker's Compensation Act, Occupational Disease Act, Disability Benefits Act, or any other employee benefits act. The Subcontractor further agrees to waive any and all liability limitations based upon the Worker's Compensation Act court interpretations or otherwise.

Execution of this Contract by the VILLAGE is contingent upon receipt of Insurance Certificates provided by the CONTRACTOR in compliance with the CONTRACT DOCUMENTS.

SECTION 6: COMPLIANCE WITH LAWS: CONTRACTOR agrees to comply with all federal, state and local laws, ordinances, statutes, rules and regulations including but not limited to the Illinois Human Rights Act as follows: CONTRACTOR hereby agrees that this contract shall be performed in compliance with all requirements of the Illinois Human Rights Act, 775 ILCS 5/1-101 et seq., and that the CONTRACTOR and its subcontractors shall not engage in any prohibited form of discrimination in employment as defined in that Act and shall maintain a sexual harassment policy as the Act requires. The CONTRACTOR shall maintain, and require that its subcontractors maintain, policies of equal employment

opportunity which shall prohibit discrimination against any employee or applicant for employment on the basis of race, religion, color, sex, national origin, ancestry, citizenship status, age, marital status, physical or mental disability unrelated to the individual's ability to perform the essential functions of the job, association with a person with a disability, or unfavorable discharge from military service. CONTRACTOR and all subcontractors shall comply with all requirements of the Act and of the Rules of the Illinois Department of Human Rights with regard to posting information on employees' rights under the Act. CONTRACTOR and all subcontractors shall place appropriate statements identifying their companies as equal opportunity employers in all advertisements for workers to be employed in work to be performed under this contract.

The CONTRACTOR shall obtain all necessary local and state licenses and/or permits that may be required for performance of the WORK and provide those licenses to the VILLAGE prior to commencement of the WORK.

SECTION 7: NOTICE: Where notice is required by the CONTRACT DOCUMENTS it shall be considered received if it is delivered in person, sent by registered United States mail, return receipt requested, delivered by messenger or mail service with a signed receipt, sent by facsimile or e-mail with an acknowledgment of receipt, to the following:

To the VILLAGE: To the CONTRACTOR:

Contract Administrator Village of Orland Park 14700 South Ravinia Avenue Orland Park, Illinois 60462

Telephone: Telephone: Facsimile: Facsimile: e-mail: e-mail:

or to such other person or persons or to such other address or addresses as may be provided by either party to the other party.

SECTION 8: STANDARD OF SERVICE: Services shall be rendered to the highest professional standards to meet or exceed those standards met by others providing the same or similar services in the Chicagoland area. Sufficient competent personnel shall be provided who with supervision shall complete the services required within the time allowed for performance. The CONTRACTOR'S personnel shall, at all times present a neat appearance and shall be trained to handle all contact with Village residents or Village employees in a respectful manner. At the request of the Village Manager or a designee, the CONTRACTOR shall replace any incompetent, abusive or disorderly person in its employ.

SECTION 9: PAYMENTS TO OTHER PARTIES: The CONTRACTOR shall not obligate the VILLAGE to make payments to third parties or make promises or representations to third parties on behalf of the VILLAGE without prior written approval of the Village Manager or a designee.

SECTION 10: COMPLIANCE: CONTRACTOR shall comply with all of the requirements of the Contract Documents, including, but not limited to, the Illinois Prevailing Wage Act where applicable and all other applicable local, state and federal statutes, ordinances, codes, rules and regulations.

SECTION 11: FREEDOM OF INFORMATION ACT COMPLIANCE: The Illinois Freedom of Information Act (FOIA) has been amended and effective January 1, 2010. This amendment adds a new provision to Section 7 of the Act which applies to public records in the possession of a party with whom the Village of Orland Park has contracted. The Village of Orland Park will have only a very short period of time from receipt of a FOIA request to comply with the request, and there is a significant amount of work required to process a request including collating and reviewing the information.

The undersigned acknowledges the requirements of FOIA and agrees to comply with all requests made by the Village of Orland Park for public records (as that term is defined by Section 2(c) of FOIA) in the undersigned's possession and to provide the requested public records to the Village of Orland Park within two (2) business days of the request being made by the Village of Orland Park. The undersigned agrees to indemnify and hold harmless the Village of Orland Park from all claims, costs, penalty, losses and injuries (including but not limited to, attorney's fees, other professional fees, court costs and/or arbitration or other dispute resolution costs) arising out of or relating to its failure to provide the public records to the Village of Orland Park under this agreement.

SECTION 12: LAW AND VENUE: The laws of the State of Illinois shall govern this Contract and venue for legal disputes shall be Cook County, Illinois.

SECTION 13: MODIFICATION: This Contract may be modified only by a written amendment signed by both PARTIES.

SECTION 14: COUNTERPARTS This Contract may be executed in two (2) or more counterparts, each of which taken together, shall constitute one and the same instrument.

This Contract shall become effective on the date first shown herein and upon execution by duly authorized agents of the parties.

FOR: THE VILLAGE		FOR: THE CONTRACTOR
Ву:		By:
Print Name:		Print Name:
Its: Village Ma	anager	Its:
Date:		Date: